EMPLOYERS GUIDE: YEAR IN INDUSTRY
YEAR IN INDUSTRY PLACEMENTS FOR UNDERGRADUATES

Employing a University of Leicester student can provide your organisation with extra resource and fresh enthusiasm.

A year in industry is a 9-12 month paid position undertaken between the second and third year of a degree, normally starting in July or August. The opportunity provides students with real world experience related to their degree.

University areas offering opportunities for year in industry include:

- Business
- Biological Sciences
- Engineering
- Computer Science
- Geography & Geology
- Maths & Actuarial Science
- Physics
- Chemistry

HOW CAN WE HELP YOUR BUSINESS?

- Cost effective recruitment solution to fill a skills gap or vacancy
- Gain extra resource to work on a specific project or task
- Our students come from all over the world, providing an international outlook and language skills
- Staff can develop by managing or supervising placement students
- Develop a talent pipeline – view a year in industry as a year-long interview and consider recruiting the students once they complete their degree, equipped with a year's experience working for you.
HOW IT WORKS

A year in industry can take place in the UK or abroad and we have placed students in a wide variety of organisations from large multi-nationals to local SMEs.

- Opportunities are advertised throughout the academic year from September onwards. These can be targeted at certain subject areas or courses.
- The recruitment process can be managed by you or with our support.
- You make an offer of employment to the student and agree to work in partnership with the University to support the student during their placement.
- Roles should start in July and August with September the latest start date.
- Roles should last for a minimum of **9 months** to count towards a student’s degree but can be up to **12 months**.
- Students should be paid at least **minimum wage** but typical salaries range from £16,000 – £21,000 per annum.
- Our students are fully prepared ahead of joining you.

Previous placement opportunities have included:

- Electrical Engineer
- Product Developer
- IT Analyst
- Business Analyst
- Manufacturing Intern
- Auditor
- Marketing Assistant
- Mechanical Engineer
- Software Engineer
- R&D Coordinator
- Lab Technician
- Technology Consultancy
OUR STUDENTS

We prepare our students with a professional development programme called the Leicester Award Gold designed to support students to secure professional significant experience including a Year in Industry.

Working with you

As experienced recruitment professionals, our aim is to work with you to ensure you attract the best candidates for your organisation.

We will support you through the recruitment process depending on your needs:

- Help to identify your role requirements
- Promote opportunities in your organisation, including targeted advertising
- Support you in collating applications
- Assist with interview arrangements, including on-campus interview facilities
- Advise on placement offers and associated due diligence

We will also continue to support you and our students during their placement including:

- A dedicated Placement Supervisor from the academic department
- In-person or Skype visits over the course of the placement
WHAT WE ASK OF YOU

Working in your organisation can be a hugely rewarding and enriching experience for a student. It offers students a chance to gain professional skills, get hands-on experience and open up new career possibilities. With that in mind, during their time with you, we ask that our placement students can have:

• Access to a mentor and regular discussions with their line manager (or a named contact)
• Opportunities to undertake specific projects
• Opportunities for training and development to boost their understanding in required areas
• Time for feedback and reflection to consolidate their workplace learning
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