



UNIVERSITY OF LEICESTER

STATUTES

SECTION 1

Definitions

1. In these Statutes:

"Alumni Association" means the Alumni Association of the University

"Charter" means the Charter of the University.

"Council" means the Council of the University.

"Court" means the Court of the University.

"Graduates" means Graduates of the University.

"Ordinances" means Ordinances made pursuant to the Charter or Statutes.

"Regulations" means Regulations made pursuant to the Charter, Statutes or Ordinances.

"Senate" means the Senate of the University.

"Statutes" means the Statutes of the University.

"Students" means the Students of the University.

"Students' Union" means the Students' Union of the University.

"University" means the University of Leicester.

2. Words defined in the Charter or the Statutes shall have the same meaning in the Ordinances and the Regulations unless the context be repugnant thereto.
3. In these Statutes, unless the context otherwise requires, words in the singular shall include the plural and words in the plural shall include the singular.

SECTION 2

The Members of the University

1. The following persons shall be Members of the University:

The Chancellor.

The Pro-Chancellors.

The Members of the Council.

The Members of the Court.

The staff, students and graduates of the University.

The Emeritus Professors and Emeritus Readers.

2. Membership of the University shall continue so long only as one at least of the qualifications above enumerated shall continue to be possessed by the individual member.

3. Subject to the provisions of the Ordinances, the Council shall have the power to declare such other persons Members of the University as it shall deem fit.

SECTION 3

Officers of the University

The election and appointment of the Chancellor, the Pro-Chancellors, the President and Vice-Chancellor, the Treasurer, the Pro-Vice-Chancellors, the Registrar and Chief Operating Officer and the Librarian shall be specified in the Ordinances.

SECTION 4

The Council

1. The Council shall consist of up to 21 members, a majority of whom shall not be staff or students of the University, comprised of the following:

Class 1 - The President and Vice-Chancellor, the Provost and the Treasurer.

Class 2 – Members not exceeding eight in number, who shall not be staff or students of the University, to be appointed by the Council.

Class 3 - Such members not exceeding four in number as may be appointed by the Court from among the members of the Court in accordance with Ordinances.

Class 4 - Four members of the Senate of the University, with appropriate academic and professional leadership responsibilities, appointed by the Senate as specified in Ordinances, who shall not be Pro-Vice-Chancellors.

Class 5 – An officer of the Students' Union appointed by the executive of the Students' Union.

Class 6 – The Chair of the Alumni Association, or a representative nominated by the Chair from among the elected members of the Standing Committee of the Alumni Association.

2. Members of the Council included in Classes 1 and 5 shall hold office while they occupy the position named respectively.
3. Members of the Council included in Classes 2, 3, 4 and 6 shall hold office for three years or for such shorter period as the appointing bodies may determine.
4. All casual vacancies in Class 3 may be filled by the Council until the next Annual General Meeting of the Court. All other casual vacancies shall be filled by the body which appointed the representative whose place has become vacant.
5. Except where otherwise provided representatives need not be members of the body by which they are elected or appointed.
6. Except where otherwise provided all retiring members shall be eligible for re-appointment or re-election. Ordinances may make provision as to the maximum continuous period of membership.

7. Subject to clause 4 of this Section no person shall be eligible for appointment or re-appointment as a member of the Council under Class 3 unless notice of his or her nomination shall have been given on the agenda paper of a duly convened meeting of the Court.
8. Ordinances may prescribe procedures for identifying nominees for membership of the Council in Classes 2, 3 and 4.
9. Meetings of the Council shall be quorate provided that at least eight members are present, a majority of whom shall not be staff or students of the University.
10. Any member of the Council may resign at any time by written notice addressed to the Registrar and Chief Operating Officer of the University.

SECTION 5

Powers of the Council

1. The Council shall exercise all the powers and authorities of the University, save as otherwise provided by the Charter and Statutes, including the powers:
 - (a) to invest any moneys belonging to the University including any unapplied income in such stocks, funds, fully paid shares or securities as the Council shall from time to time think fit, whether authorised by the general law for the investment of trust moneys or not and whether within the United Kingdom of Great Britain and Northern Ireland or not or (subject to the Charter) in the purchase of freehold or leasehold properties in the United Kingdom, including properties yielding rental income with the like power of varying such investments from time to time, provided that the Council may in its discretion retain as long as it shall think fit any investment given or bequeathed to the University although not coming within the description of investments authorised as aforesaid;
 - (b) to borrow money on behalf of the University;
 - (c) to grant security of any kind over the whole or any part of the real and personal property of the University;
 - (d) in connection with the exercise of its powers under Statutes 5.1(a), 5.1(b) and 5.1(c), to enter into any ancillary or incidental financial instrument whatsoever;
 - (e) to employ staff and determine their pay and conditions.
2. Subject to the Charter and these Statutes the Council shall have the right to reserve unto itself or to delegate such powers as it thinks fit, except that the Council shall not delegate the following powers:
 - (a) to appoint the President and Vice-Chancellor and the Registrar and Chief Operating Officer;
 - (b) to appoint the Auditor or Auditors for the University under Section 12 of these Statutes;
 - (c) to recommend to the Privy Council amendments, alterations or additions to the Charter;
 - (d) to make, amend, alter or repeal Statutes and to submit the same to the Privy Council for consideration and allowance;

- (e) to make, amend, alter or repeal Ordinances;
 - (f) to approve the University's annual accounts;
 - (g) to approve the University's strategic plan and annual budget;
 - (h) to reach a decision regarding the desirability of a reduction in the staff of the University by way of redundancy.
3. In addition to all other powers vested in it, Council shall have the specific powers prescribed in the Ordinances.

SECTION 6

The Senate

1. The Senate shall consist of the following members:
- (a) The President and Vice-Chancellor who if present shall preside at all meetings of the Senate.
 - (b) The Pro-Vice-Chancellors, the senior of whom, as designated in a manner prescribed by Ordinance, shall preside in the absence of the President and Vice-Chancellor.
 - (c) The Librarian.
 - (d) The holders of such other positions as are prescribed by Ordinance.
 - (e) Representatives of academic disciplines as defined in Ordinances.
 - (f) Up to ten members of the academic and research staff drawn from across the University as specified in Ordinances.
 - (g) Two officers of the Students' Union appointed by the executive of the Students' Union, as prescribed by Ordinance.
2. Senate shall have the power to exercise all such powers as are or may be conferred on the Senate by the Charter and to do such other acts and things as the Council shall authorise. In addition to all other powers vested in it, Senate shall have the specific powers prescribed in the Ordinances.
3. Subject to the Charter and these Statutes, the Senate shall have the right to reserve unto itself or to delegate such of its powers as it thinks fit.

SECTION 7

The Court

1. The Court shall consist of a group of persons who have an interest in or relationship to the University, and shall have the composition and functions prescribed in the Ordinances.

2. The Court shall meet at an Annual General Meeting, the specific purpose and functions of which shall be prescribed in the Ordinances.

SECTION 8

University Staff

1. In relation to the University's staff, Council shall ensure that there are in place and prescribed in the Ordinances procedures for:
 - (a) the handling of disciplinary cases, including the dismissal of members of staff by reason of misconduct and for appeals against disciplinary action;
 - (b) the dismissal of members of staff by reason of redundancy and appeals against such dismissals;
 - (c) the dismissal of members of staff (following confirmation in post after a probationary period) by reason of unsatisfactory performance and appeals against such dismissals;
 - (d) the dismissal of members of staff on the grounds of ill health or medical incapacity and appeals against such dismissals;
 - (e) the handling of grievances raised by members of staff.
2. In determining the procedures to be adopted under clause 1 of this Section, Council shall apply the following guiding principles:
 - (a) to ensure that academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;
 - (b) to enable the University to provide education, promote learning and engage in research efficiently and economically; and
 - (c) to apply the principles of justice and fairness.
3. Any Ordinance made under this Section shall be construed in every case to give effect to the guiding principles in clause 2. Ordinances under this Section shall not be made, amended, altered or repealed without appropriate prior consultation with the recognised trades' unions.
4. For the avoidance of doubt, any procedure adopted by Council for the dismissal of staff by reason of redundancy shall not apply to a member of academic staff whose appointment was made, or contract of employment entered into, on or before 19 November 1987, and who has not been promoted after that date.

SECTION 9

Committees

1. The Council, the Senate and the Court may appoint, subject to the provisions of clauses 3, 4, and 5 of this Section, such and so many standing, special and advisory Committees or Boards as may seem to them fit and may, if they think fit, place on them persons who are not

members of the appointing Bodies. Such Committees or Boards may deal with any matters delegated to them subject to a requirement to report thereon to the appointing body or to obtain the confirmation of the appointing body as specified by that body.

2. The Council, the Senate and the Court may, except as provided in clause 3 of this Section, make Regulations for the proceedings of Committees or Boards reporting thereto and subject thereto every Committee or Board may regulate its own procedure, times and places of meeting.
3. The procedure for constituting any Joint Committee of the Council and the Senate shall be prescribed by Ordinance.
4. Except as may be prescribed by Ordinance, the Pro-Chancellors, the President and Vice-Chancellor and the Treasurer shall be *ex-officio* members of every Committee or Board of the Council and of the Court.
5. The President and Vice-Chancellor shall be an *ex-officio* member of every Committee or Board of the Senate.

SECTION 10

Alumni Association

There shall be an Alumni Association of the University and Ordinances shall prescribe the respective constitution, functions, privileges and other matters relating to such an Association.

SECTION 11

The Students' Union

There shall be a Students' Union of the University and Ordinances shall prescribe the constitution, functions, privileges and other matters relating to such a Union.

SECTION 12

The Auditor or Auditors

The Council shall, as set out in Ordinances, appoint auditors of the University who shall be members of a recognised supervisory body and shall be eligible for appointment under the rules of that body.

SECTION 13

Acts During Vacancies

No act or resolution of the Council, the Senate, the Court or any Committee or Board constituted in accordance with these Statutes shall be invalid by reason only of any vacancy in the body doing or passing it or by reason of any want of qualification by or invalidity in the election or appointment of any *de facto* Member of the body whether present or absent.

SECTION 14

Interpretation of Statutes

These Statutes shall be interpreted in such manner as not to conflict with the Charter.