

Publication of Student Diversity Data

31st January 2018

The Specific duties of the Equality Act 2010 require public bodies to;-

- publish information relating to employees who share protected characteristics
- publish information relating to people who are affected by the public body's policies and practices (e.g. students)

The following information is designed to give an overall indication of the position of the University with respect to those protected characteristics about which data is currently collected. It is used to guide further equalities work and further analysis may be possible where there are particular concerns.

Please note that where figures are given for UK HEI's (Higher Education Institutions), these are for the Academic Year 2015/16 which are the latest available. The UK HEI figures are based on data provided by the Equality Challenge Unit which provides representations of the protected characteristics for all staff I UK HEI's.

Notes:

The percentages in brackets indicate last year's representation (produced 4 January 2017 for University of Leicester and Academic year 2015/2016 for UK Data).

The ECU provides further detailed analysis of the representations of protected characteristics for students across Higher Education Institutes in the UK.

Ethnicity- UK Domiciled Students 2017/18

College	Headcount				Representation		
	BME	White	Not Known	Grand Total	BME	White	Not Known
Life Sciences	1450	1916	64	3430	42.3% (40%)	55.9% (58%)	1.9% (2%)
Science and Engineering	1146	2000	46	3192	35.9% (34%)	62.7% (65%)	1.4% (-)
Social Science, Arts and Humanities	3184	4742	138	8064	39.5% (36%)	58.8% (61%)	1.7% (2%)
University of Leicester	5780	8658	248	14686	39.4% (37%)	59.0% (62%)	1.7% (-)
UK HEI's					21.8% (21%)	78.2% (80%)	1.6% (2%)

The representation of UK Domiciled BME students at the University has increased by 2% (37% in 2016/17). In comparison to the representation of BME Students in the UK, Leicester has a significantly higher proportion of BME students, which is 17.6% above the national representation. The overall disclosure for the ethnicity of students is 99%.

Ethnicity- All Students*

College	Headcount				Representation		
	BME	White	Not Known	Grand Total	BME	White	Not Known
Life Sciences	1902	2104	119	4125	46.1% (44%)	51.0% (53%)	2.9% (3.5%)
Science and Engineering	1964	2246	339	4549	43.2% (40%)	49.4% (54%)	7.5% (5%)
Social Science, Arts and Humanities	7793	6347	798	14938	52.2% (46%)	42.5% (45%)	5.3% (9%)
University of Leicester	11659	10697	1256	23612	49.4% (50%)	45.3% (48%)	5.3% (7%)

* The ECU only provides data relating to Ethnicity for UK Domiciled students. Therefore a UK HEI figure cannot be provided for the table above.

There are 4.1% more BME students compared with White students from the total student population. The total student BME is higher than the UK Domiciled student BME population (49% all students compared with 39% UK Domiciled). There has been a decrease of 2% for Not Known for all students, however this is still high in comparison to Leicester's UK Domiciled students (2%).

Gender- All Students

College	Headcount			Representation	
	Female	Male	Grand Total	Female	Male
Life Sciences	2632	1493	4125	63.8% (-)	36.2% (-)
Science and Engineering	1330	3219	4549	29.2% (30%)	70.8% (70%)
Social Science, Arts and Humanities	8419	6522	14941	56.3% (55%)	43.7% (45%)
University of Leicester	12381	11234	23615	52.4% (52%)	47.6% (48%)
UK HEI's				56.5% (56%)	43.5% (44%)

The gender representation at the University has remained approximately the same from last year, however the female percentage remains lower than the UK representation of female students.

Disability- All Students

College	Headcount			Representation	
	Declared Disability	No Declared Disability	Grand Total	Declared Disability	No Declared Disability
Life Sciences	448	2982	3430	13.1% (10%)	86.9% (90%)
Science and Engineering	360	2832	3192	11.3% (8%)	88.7% (91%)
Social Science, Arts and Humanities	925	7142	8067	11.5% (7%)	88.5% (93%)
University of Leicester	1733	12956	14689	11.8% (8%)	88.2% (92%)
UK HEI's				11.3% (11%)	88.7% (90%)

The University disclosure for declaring disability has increased by 3.8%.

Sexual Orientation- All Students

College	Non-Heterosexual	Heterosexual	Prefer not to say	Not Known	Grand Total	Non-Heterosexual	Heterosexual	Prefer not to say	Not Known
Life Sciences	171	3118	345	451	4085	4.2% (4%)	76.3% (56%)	8.4% (4%)	11.0% (36%)
Science and Engineering	146	3329	438	549	4462	3.3% (-)	74.6% (59%)	9.8% (6%)	12.3% (32%)
Social Science, Arts and Humanities	525	9715	1450	3004	14694	3.6% (3%)	66.1% (47%)	9.9% (5%)	20.4% (45%)
University of Leicester	842	16162	2233	4004	23241	3.6% (3%)	69.5% (51%)	9.6% (5%)	17.2% (40%)
UK HEI's						2.4% (-)	47% (36%)	6.1% (5%)	43.7% (57%)

The University first started recording sexual orientation in 2016/17. The figure of heterosexual students is 22.5% higher than the national representation, while the percentage of Not Known is 26.5% lower.

Religion or Belief- All Students

Religion or Belief	Headcount				Representation				
	Life Sciences	Science and Engineering	Social Science, Arts and Humanities	Grand Total	Life Sciences	Science and Engineering	Social Science, Arts and Humanities	University of Leicester	UK HEI's
No Religion	1399	1906	5363	8668	16.1% (27%)	22.0% (36%)	61.9% (25%)	36.8% (27%)	24.1 (19%)
Declared Religion or Belief*	2053	1852	5969	9874	20.8% (37%)	18.8% (33%)	60.5% (30%)	41.9% (32%)	25.7 (21%)
Not Known	410	483	2803	3696	11.1% (33%)	13.1% (27%)	75.8% (42%)	15.7% (37%)	45.3 (56%)
Prefer Not to Say	263	276	800	1339	19.6% (3%)	20.6% (3%)	59.7% (3%)	5.7% (3%)	4.9 (4%)
Grand Total	4125	4517	14935	23577	17.5%	19.2%	63.3%		

*Declared religion or belief includes: Buddhist, Christian, Hindu, Jewish, Muslim, Sikh, Spiritual and Any Other religion or belief.

Religion and Belief

Religion and Belief	University of Leicester Total	University of Leicester Total Percentage	UK HEI's
Buddhist	68	0.5% (0.7%)	0.7% (0.6%)
Christian	4129	28.2% (19%)	17.8% (15%)
Hindu	674	4.6% (3%)	1.0% (0.8%)
Jewish	32	0.2% (-)	0.2% (-)
Muslim	1370	9.3% (7%)	4.0% (3%)
Sikh	452	3.1% (2%)	0.4% (0.3%)
Spiritual	121	0.8% (0.6%)	0.7% (0.5%)
Any other religion or belief	94	0.6% (0.4%)	0.9% (0.8%)
No religion	5634	38.4% (27%)	24.1% (19%)
Information refused	873	6.0% (3.5%)	4.9% (4%)
Not known	1208	8.2% (3.7%)	45.3% (56%)
University of Leicester	14689	100%	

The University percentages are higher than the national figures in many of the categories including; No religion at 8%, Muslim at 4% and Christian at 4% higher than the national figure.

Degree Classification by Gender- University of Leicester UK Domiciled Students (2016/17) and All UK Students

Degree Classification	Headcount University of Leicester		Representation University of Leicester		Representation All UK Higher Education Institute Students	
	Female	Male	Female	Male	Female	Male
1 st	336	311	21.5% (22%)	22.7% (22%)	23.6% (22%)	23.6% (22%)
2.1	916	697	58.5% (59%)	50.9% (50%)	51.4% (52%)	47.1% (14%)
2.2-Pass	295	331	18.8% (15%)	24.2% (22%)	24.9% (27%)	29.3% (31%)
Fail*	19	30	1.2% (4%)	2.2% (7%)	N/A	N/A
Total	1566	1369				

*Fails are not specified in UK Figure and therefore cannot be included.

Degree Classification by Ethnicity- University of Leicester UK Domiciled Students (2015/16) and All UK Students (UK Domiciled)

Degree Classification	Headcount University of Leicester			Representation University of Leicester			Representation All UK Higher Education Institute Students (UK Domiciled)	
	BME	White	Not Known	BME	White	Not Known	BME	White
1	165	379	10	21.9% (19%)	26.5% (24%)	25.6% (27%)	16.6 (16)	26.3 (25%)
2.1	409	825	25	54.2% (50%)	57.6% (57%)	64.1% (38%)	46.8 (46%)	52.0 (52%)
2.2 - Pass	168	209	2	22.3% (22%)	14.6% (16%)	5.1% (24%)	28.9 (38%)	18.1(23%)
Fail	12	19	2	1.6% (9%)	1.3% (3%)	5.1% (11%)	N/A	N/A
Total	754	1432	39					

*Fails are not specified in the UK figures and therefore cannot be included

Degree Classification by Disability- University of Leicester UK Domiciled Students (2015/16) and All UK Students (UK Domiciled)

Degree Classification	Headcount University of Leicester		Representation University of Leicester		Representation All UK Higher Education Institute Students (UK Domiciled)	
	Declared Disability	No Declared Disability	Declared Disability	No Declared Disability	Declared Disability	No Declared Disability
1st/2.1	219	1594	75.3% (75%)	82.4% (77%)	71.8% (70%)	73.4% (72%)
2.2-Pass	63	316	21.6% (19%)	16.3% (18%)	26.6% (30%)	28.2% (28%)
Fail**	9	24	3.1% (7%)	1.2% (5%)	N/A	N/A
Total	291	1934				

1st and 2.1 degree attainment have been combined as the national figures are presented in this way.

**Fails are not specified in UK figures and therefore cannot be included.

Produced by the EDI Team