

1. Programme title(s) and code(s):

MSc Management, Finance and Accounting

Postgraduate Diploma Management, Finance and Accounting*

Postgraduate Certificate Management, Finance and Accounting*

*Approved as exit awards only

| HECoS code | % |
|------------|----|
| 100089 | 40 |
| 100107 | 30 |
| 100105 | 30 |

2. Awarding body or institution:

University of Leicester

3. a) Mode of study

Full time or part time

b) Type of study

Blended

4. Registration periods:

Full time:

The normal period of registration is 12 months. The maximum period of registration is 24 months.

Part time:

The normal period of registration is 24 months. The maximum period of registration is 36 months.

5. Typical entry requirements:

Candidates should normally have at least one of the following:

- a good second-class (or above) Undergraduate honours degree from a recognised HEI
- a postgraduate diploma from a recognised HEI
- a relevant graduate level professional qualification.

Where English is not the applicant's first language, applicants must satisfy the University of Leicester, School of Business English language requirements which can be found here <https://le.ac.uk/study/research-degrees/entry-reqs/eng-lang-reqs/ielts-65>.

6. Accreditation of Prior Learning:

None

7. Programme aims:

The Management, Finance and Accounting degree programme is a specialist career entry programme, which aims to:

- Provide students with a rigorous curriculum in the subjects of management, finance and

accounting covering the main theories, models, frameworks, and techniques in those three disciplines to prepare them for a career in either management, finance or accounting or for further research in any of the three areas

- Enable the study of management and organisations in an historical, international and comparative framework recognising the different types, sizes, structures and purposes of organizations and the stakeholders that they serve;
- Analyse and evaluate management problems and issues, including the external economic, political, social, and technological, contexts within which organizations operate
- Provide students with an appreciation of the importance of information to business within a knowledge-based economy. This will include an identification of appropriate methodologies for data acquisition, assessment, analysis and dissemination
- Enable students to develop a range of transferable and interpersonal skills, which will allow them to identify problems, evaluate and analyse situations and typical business scenarios, consider alternative solutions, make choices through critically appraising evidence and hence to implement solutions
- Enable students to integrate and apply systematically, and creatively, the knowledge, theories and models that they have learnt to a variety of case studies and a dissertation
- Equip students with the necessary skills to undertake independent research work in either management, accounting or finance, which is supporting through the completion of a dissertation

8. Reference points used to inform the programme specification:

- QAA Benchmarking Statement for Economics and Business and Management
- Framework for Higher Education Qualifications (FHEQ)
- UK Quality Code for Higher Education
- University Learning Strategy
- University Assessment Strategy
- University of Leicester Periodic Developmental Review Report
- External Examiners' reports (annual)
- United Nations Education for Sustainable Development Goals
- Student Destinations Data
- QAA characteristics statement – master's degrees
- CFA Investment Foundations programme
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9. Programme Outcomes:

| | Intended Learning Outcomes | Teaching and Learning | How Demonstrated? |
|---|--|---|--|
| (a) Discipline Specific knowledge and competencies | | | |
| Knowledge | | | |
| PGCert | Discuss key theories and models used across a range of management, finance and accounting subjects. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |
| PGDip | In addition to the above, possess a deeper knowledge of the key theories and models, as well as demonstrating some evaluation of their usefulness in business decision-making scenarios. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 |
| MSc | In addition to the above, students should be able to critically evaluate key theories and models, including their usefulness in both practical (and organisational) settings and in a research context. Integrate and synthesise knowledge across subjects | In addition to the above: the dissertation and independent research | In addition to the above: dissertation and third term modules: MN7408 MN7410 MN7035 |
| Concepts | | | |
| PGCert | Explain key principles and concepts of management, finance and accounting and their inter-relationship. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework First semester modules: MN7022 MN7402 MN7401 EC7097 |

| | Intended Learning Outcomes | Teaching and Learning Methods | How Demonstrated? |
|--------------------------|--|---|--|
| PGDip | Demonstrate an analysis of principles and core concepts, models and theories of management, finance and accounting | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 |
| MSc | In addition to the above, students should be able to critically analyse the development of management, finance and accounting theories, concepts and models and explain and critique the methodologies used in management, finance and accounting research. | In addition to the above: the dissertation and independent research | In addition to the above: dissertation and third term modules: MN7408 MN7410 MN7035 |
| Techniques | | | |
| PGCert | Describe and apply core theories, models and concepts; evaluate the usefulness of theories and models in business scenarios. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |
| PGDip | Describe and apply of core theories, models and concepts; evaluate the usefulness of theories and models in business scenarios. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 |
| MSc | In addition to the above, students should be able to undertake qualitative, numerical and statistical evaluation as a means to develop an analysis of a management, finance or accounting problem. | In addition to the above: the dissertation and independent research | In addition to the above, the dissertation and third term modules: MN7408 MN7410 MN7035 |
| Critical analysis | | | |
| PGCert | Describe core management, financial and accounting concepts and techniques. Reflect critically on the disciplines of management, finance and accounting and upon the context bound nature of the generation and application of its concepts and techniques. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |

| | | | |
|-------|---|--|---|
| PGDip | <p>Describe core management, financial and accounting concepts and techniques.</p> <p>Reflect critically on the disciplines of management, finance and accounting and upon the context bound nature of the generation and application of its concepts and techniques.</p> | <p>Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises</p> | <p>Examinations, projects, problem classes, formative and summative coursework.</p> <p>In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032</p> |
| MSc | <p>Describe core management, financial and accounting concepts and techniques.</p> <p>Reflect critically on the disciplines of management, finance and accounting and upon the context bound nature of the generation and application of its concepts and techniques.</p> | <p>In addition to the above: the dissertation and independent research</p> | <p>In addition to the above, the dissertation and third term modules: MN7408 MN7410 MN7035</p> |

| | Intended Learning Outcomes | Teaching and Learning Methods | How Demonstrated? |
|------------------------------|--|---|---|
| Presentation | | | |
| PGCert | Distinguish between relevant and non-relevant materials; Communicate results of independent research and problem solution in both oral and written form. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |
| PGDip | Distinguish between relevant and non-relevant materials; Communicate results of independent research and problem solution in both oral and written form. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 |
| MSc | Distinguish between relevant and non-relevant materials; Communicate results of independent research and problem solution in both oral and written form. | In addition to the above: the dissertation and independent research | In addition to the above, the dissertation and third term modules: MN7408 MN7410 MN7035 |
| Appraisal of evidence | | | |
| PGCert | Ability to analyse and assess a variety of complex accounting and financial issues. Locate, organise and assess data from a range of different primary and literature sources Analyse a range of management, finance and accounting concepts and understand and criticise arguments. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Essays assignments, examinations, projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |
| PGDip | Ability to analyse and assess a variety of complex accounting and financial issues. Locate, organise and assess data from a range of different primary and literature sources Analyse a range of management, finance and accounting concepts and understand and criticise arguments. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Essays assignments, examinations, projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 |

| | | | |
|---------------------------------------|---|---|---|
| MSc | In addition, demonstrate the ability to sustain an independent level of inquiry at an advanced level | In addition to the above: the dissertation and independent research | In addition to the above, the dissertation and third term modules: MN7408 MN7410 MN7035 |
| <i>(b) Transferable skills</i> | | | |
| Research skills | | | |
| PGCert | Demonstrate intellectual independence, through identifying and evaluating relevant evidence for essay assignments, as well as developing time management skills; Demonstrate an ability to write structured and coherent written work | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Essays assignments, examinations, projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |

| | Intended Learning Outcomes | Teaching and Learning Methods | How Demonstrated? |
|-----------------------------|---|---|---|
| PGDip | Demonstrate intellectual independence, through identifying and evaluating relevant evidence for essay assignments, as well as developing time management skills; Demonstrate an ability to write structured and coherent written work | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Essays assignments, examinations, projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 |
| MSc | In addition to the above, students will plan an independent research project based on focused research questions. | In addition to the above: the dissertation and independent research | In addition to the above, the dissertation and third term modules: MN7408 MN7410 MN7035 |
| Communication skills | | | |
| PGCert | Communicate effectively through both written and oral channels to a variety of audiences. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |
| PGDip | Communicate effectively through both written and oral channels to a variety of audiences. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 |
| MSc | In addition, students will produce a dissertation that is coherently structured and written | In addition to the above, the dissertation | In addition to the above: research proposal and dissertation and third term modules: MN7408 MN7410 MN7035 |
| Data presentation | | | |

| | | | |
|-------------------------------|---|---|---|
| PGCert | Presentation of financial data and the results of analysis in both oral and written form. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |
| PGDip | Presentation of financial data and the results of analysis in both oral and written form. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 |
| MSc | Presentation of financial data and the results of analysis in both oral and written form. | In addition to the above, the dissertation | In addition to the above: research proposal and dissertation and third term modules: MN7408 MN7410 MN7035 |
| Information technology | | | |
| PGCert | Construct and present quantitative data, including accounts, effectively using IT resources where appropriate. Use specialist packages for statistical analysis. | Lectures, seminars, problem classes, computer classes. | Projects, problem classes, formative and summative coursework. First semester modules: MN7022 EC7097 |
| PGDip | Construct and present quantitative data, including accounts, effectively using IT resources where appropriate. Use specialist packages for statistical analysis. | Lectures, seminars, problem classes, computer classes. | Projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7032 |
| MSc | In addition use data analysis software and statistical databases that are relevant to the dissertation | In addition to the above, the dissertation | In addition to the above: research proposal and dissertation and third term modules: MN7408 MN7410 MN7035 |

| | Intended Learning Outcomes | Teaching and Learning Methods | How Demonstrated? |
|------------------------------|--|---|---|
| Problem solving | | | |
| PGCert | Demonstrate problem formulation and solution. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |
| PGDip | Demonstrate problem formulation and solution. | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 Third term modules: MN7035 |
| MSc | Demonstrate problem formulation and solution. | In addition to the above: the dissertation (and supervision process) and independent research | In addition to the above: research proposal and dissertation and third term modules: MN7408 MN7410 |
| Working relationships | | | |
| PGCert | Demonstrate ability to work with others and contribute to group discussions. | Independent and group coursework. | Group projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |
| PGCert | Demonstrate ability to work with others and contribute to group discussions. | Independent and group coursework. | Group projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 |

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|--------------------------|--|---|--|
| MSc | Demonstrate ability to work with others and contribute to group discussions. | Independent and group coursework. | Group projects, problem classes, formative and summative coursework Third term modules: MN7035 |
| Managing learning | | | |
| PGCert | Plan and construct responses to exercises and essay assignments. Self-direct study to ensure completion of essay assignment tasks and to manage the programme workload | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. First semester modules: MN7022 MN7402 MN7401 EC7097 |
| PGDip | Plan and construct responses to exercises and essay assignments. Self-direct study to ensure completion of essay assignment tasks and to manage the programme workload | Lectures, seminar-facilitated group discussion, directed reading, self-directed private study and seminar exercises | Examinations, projects, problem classes, formative and summative coursework. In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 Third term module: MN7035 |
| MSc | In addition: identify and complete an independent research project – this also includes the necessary time management to conduct independent research | In addition to the above: the dissertation (and supervision process) and independent research | Successful completion of the dissertation and third term module: MN7408 MN7410 |
| Career management | | | |
| PGCert | Assess potential career pathways and employers. | Teaching methods provide the relevant knowledge and context to encourage self-reflection on personal development. Personal Tutor system, and self-reflection on essay assignment feedback | Essay assignment feedback and personal development planning First semester modules: MN7022 MN7402 MN7401 EC7097 |

| | Intended Learning Outcomes | Teaching and Learning Methods | How Demonstrated? |
|-------|---|--|---|
| PGDip | Assess potential career pathways and employers. | Teaching methods provide the relevant knowledge and context to encourage self-reflection on personal development. Personal Tutor system, and self-reflection on essay assignment feedback | Essay assignment feedback and personal development planning In addition to the above: second semester modules: MN7262 EC7405 MN7374 MN7032 Third term modules: MN7035 |
| MSc | Assess potential career pathways and employers. | In addition: The dissertation supervision process | Dissertation and third term module: MN7408 MN7410 |

10. Special features:

This programme is delivered through a blended learning mode of delivery which can be accessed either on campus or online. All taught content and autonomous independent learning activities can be accessed through on-line learning platforms, whilst seminar discussions and dialogic activity will be delivered either on-line through interactive synchronous learning opportunities or in person on campus. Students are able to switch between on-campus learning or on-line learning on a semester-by-semester basis.

The first term has two zero credit bearing modules which will be taught in the first part of the first term. The first of these modules, "Foundations of Mathematics for Finance", will introduce students to the fundamental notions and results of mathematics and statistics that are needed during the programme.

The second of these modules is "Professional Skills in Finance". Central to this module is the CFA Investment Foundations program and the corresponding certificate, whose content will be studied in this module. The students will gain an overall appreciation of the finance industry and the language to discuss and understand it along with the possibility to take the professional qualification enhancing their employment prospects. After completing these aspects students will be equipped to tackle the credit bearing modules.

11. Indicators of programme quality:

Academic quality will be maintained by adhering to the School of Business' practice and University of Leicester's regulations. Programmes are carefully planned and reviewed internally on a yearly basis through the ADR mechanism. External examiners of

programme content and marking will provide external validation and comparison to programmes offered by competitors. Coordination and alignment between the programme teaching team and professional services ensures a consistent and high-quality academic experience for the students.

- In addition: Accreditation for CFA Investment Foundations programme

12. Scheme of Assessment

As defined in Senate Regulation 6: Regulations governing Taught Postgraduate Programmes of Study (see [Senate Regulations](#))

13. Progression points

As defined in Senate Regulation 6: Regulations governing Taught Postgraduate Programmes of Study (see [Senate Regulations](#))

In cases where a student has failed to meet a requirement to progress he or she will be required to withdraw from the course and a recommendation will be made to the Board of Examiners for an intermediate award where appropriate.

14. Rules relating to re-sits or re-submissions:

As defined in Senate Regulation 6: Regulations governing Taught Postgraduate Programmes of Study (see [Senate Regulations](#))

15. External Examiners reports

The details of the External Examiner(s) for this programme and the most recent External Examiners' reports can be found [here](#).

16. Additional information [e.g. timetable for admissions]

N/A

Appendix 1: Programme structure (programme regulations)

Semester 1

[EC7121 Professional Skills in Finance \(0 credits\)](#)

[EC7122 Foundations of Mathematics for Finance \(0 credits\)](#)

MN7022 Financial Analysis and Investment (15 credits)

MN7402 Business Economics (15 credits)

MN7401 Organizational Behaviour (15 credits)

EC7097 Financial Risk Management (15 credits)

Semester 2

MN7262 Accountability, Representation and Control (15 credits)

MN7405 Strategic Management (15 credits)

MN7374 International Human Resource Management (15 credits)

MN7032 Corporate Finance (15 credits)

Term 3:

MN7408 Research Methods for Managers (15 Credits)

MN7035 Management Accounting (15 Credits)
MN7410 Dissertation (30 credits)

Appendix 2: Module Specifications

See module specification database <http://www.le.ac.uk/sas/courses/documentation>