



UNIVERSITY OF  
LEICESTER

# RECRUIT OUR STUDENTS

PART-TIME, FIXED TERM AND FULL TIME

CAREERS AND  
EMPLOYABILITY  
SERVICE



**The University of Leicester is a leading UK university committed to international excellence through the creation of world-changing research, research-inspired education and our citizens. The history and past success provides Leicester with an established reputation recognised by student and graduate employers as a University to consider sourcing future employees from.**

Leicester is consistently one of the most inclusive of UK universities with a long-standing commitment to providing fair and equal access to higher education. The diversity of the student community provides student and graduate employers locally, nationally and internationally with variety of backgrounds of which over 50% identify as Black, Asian and Minority Ethnic. Our students as Citizens of Change are a rich and vibrant community that has so much potential to offer to future employers.

The Careers and Employability Service provides a high quality service to students and employers and has been recognised by professional bodies, associations and at award ceremonies including the Association of Graduate Careers Advisory Services, Institute of Student Employers, National Graduate Recruitment Awards and Matrix Standard.



# WORKING TOGETHER

## Partnership Recruitment Plans

Our team can support you to attract, recruit and retain talent. We work with a range of organisations to ensure their recruitment needs are met. Each need is different and by working through a partnership recruitment plan to understand your aims, we will support you to engage and recruit your target audience.

## Pathways to experience and employment


At the University of Leicester our talent development programme prepares students to transition into graduate employment after university. The programme has been recognised with awards and accolades from both the graduate recruitment and higher education sector. It is designed as a talent pipeline to provide employers with access to future employees.

Students are supported to identify, develop, reflect and articulate their transferable skills and self-awareness from both their academic studies, as well as experience gained outside of their degree. Organisations play an important part in raising aspirations of students to understand how their knowledge can be applied in the workplace through sharing insight, offering experience and hiring into the company.



“When we engage with University of Leicester students, we find them to be professional and proactive in finding out more about our opportunities at Leicestershire Police and the variety of career paths on offer for graduates. This has meant we have continued to work and Partner with the University and their students.”

**LEICESTERSHIRE POLICE**



“In our experience the calibre of the students/graduates from University of Leicester are absolutely exceptional. I find they apply themselves really well, come prepared with ideas, lots of questions and add real value to our business.”

**STIRLING WARRINGTON**

## Get Prepared

We aim for our students to meet the levels of professional conduct expected in the workplace when participating in any activity with potential future employers. All the activities we run are based on preparing students for their career, and in the world of work turning up unprepared, late without prior notification or simply not turning up at all without letting people know would be deemed unprofessional. We actively encourage our students to be well prepared and researched to make the most of the activity they are attending.

## Local retention and SME support

Retaining talent in the local area is a key regional priority and we have initiatives and funded support available to encourage organisations to access our student and graduate talent to help grow and develop the company. If your organisation is located in Leicester, Leicestershire and Rutland you may be eligible to access support and funding in which to recruit and retain our students and graduates.

## Why work with us?

- Free recruitment services and support
- Appointed relationship manager as a designated point of contact
- Tailored recruitment plan developed to meet your needs
- Wealth of experience in recruitment and student support

“When we meet University of Leicester students at recruitment events, we find them to be professional, well prepared and fully engaged with our representatives”

**BRITISH AIRWAYS**

“The team at HEAL.med CIC found working with the University of Leicester a rewarding and professional experience. The internship scheme allowed us as a not-for-profit to benefit from the talented students at UoL and give them valuable experience in return.

**HEAL.MED.**

# ENGAGE OUR STUDENTS

## Raise your profile

Building awareness of your organisation amongst the student community is important to be recognised as a prospective employer of choice when your opportunities are open for applications. There are a number of ways for your organisation to connect and engage with students before considering providing experience or employment opportunities.

- **Festival of Careers** – three times a year during the autumn, spring and summer we hold a weeklong schedule of activities with hundreds of employers and thousands of students.
- **Recruitment Fairs** – showcasing your organisation at a fair during our careers week's gives you access to a wide range of students.
- **Presentations and workshops** – deliver a session to a targeted group of students to increase profile and develop their understanding of the recruitment and selection processes.

“With close proximity to a number of our facilities and numerous relevant under/postgraduate courses available such as Engineering, Finance & Marketing, working with the University of Leicester and its students has always been mutually beneficial! Even during the pandemic, Caterpillar has continued to recruit upwards of 60+ placement and graduate students yearly so it is fantastic that we have such talent locally.”

CATERPILLAR.



## Develop a talent pool

Being able to identify and target a specific group of students to work with to test the ability and understanding of a future applicant will put you in a good position when looking to attract to your employment opportunities.

- **Projects and challenges** – provide the opportunity for students to work on a specific task or activity to build skills and understanding, and gain knowledge and insight from a student perspective.
- **Employer in Residence** – our 1-2-1 sessions offer the opportunity to meet with potential applicants before they apply.
- **Taster days** – bringing an identified group of students on site at your organisation gives them a greater understanding of the culture and operations within the workplace.



“My experience engaging with University of Leicester has been nothing but positive. Always well prepared with relevant questions at events and students always come across ambitious, ready to learn more about their respective field and build a lasting career.”

**NETWORK RAIL.**



‘I’ve been working with upcoming University of Leicester graduates for over a year now and something that really stands out to me is their professionalism, ambition and passion for helping Teach First make our education system work for every child in the UK. I look forward to continuing to work with students from the university and supporting them with their graduate career!’

**TEACHFIRST.**

# RECRUIT OUR STUDENTS

We want to make sure you are supported to recruit the best candidate for every role at your organisation. Recruiting new employees can be costly and at times a high risk. Working with us aims to remove any challenges you may experience. Typical types of jobs for students and graduates are:

- **Part-time work** – our employment agency will help you find suitable talent to fill casual or part-time roles.
- **Internships** – short-term employment typically around 3 months in duration for students outside of term time.
- **Placements** – professional work experience for students that may form part of their degree programme and is typically up to 12 months in duration.
- **Graduate and entry level roles** – employ recent graduates on longer term or permanent positions once they have completed their studies.

## Support for your vacancies

To ensure you are supported every step of the way, we provide a range of recruitment services and support:

- **Guides and support** – a suite of resources covering writing job descriptions and undertaking assessments.
- **Advertise on our jobs portal** – upload your vacancy to our online jobs board.
- **Promoting opportunities** – adding your opportunity to existing communication channels across email and social media platforms.
- **Application and selection support** – collating applications to expedite your recruitment process.

“Placement students from the University of Leicester have a fantastic attitude towards learning, and a drive to always look for the best solution. In fact, we have key applications developed by Leicester students which are still being used around the business!”

**TAYLOR HOBSON.**

“With a broad array of placement and graduate opportunities available PepsiCo have valued partnering with the University of Leicester. Combining our opportunities with the skills and knowledge of the students has led to a successful partnership that we are passionate about growing.”

**PEPSI-CO.**



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You can set up your organisation and yourself on our jobs and opportunities board through our website.



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