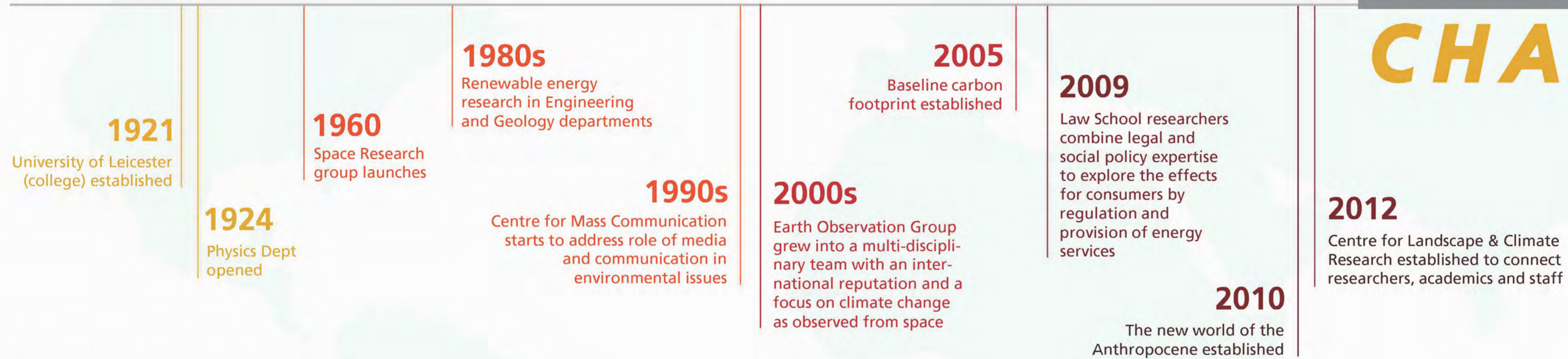




RESEARCH



# TIME FOR CHANGE



OPERATIONS

