

## **Terms of Reference and Membership for the Research & Enterprise Committee 2025-26**

### **Role**

Oversight of matters related to research and enterprise strategy, policy, culture and performance at the University.

### **Responsibilities**

1. To develop the Institutional Research and Enterprise Strategies for incorporation within the University's Strategic Plan.
2. To progress and monitor the implementation of the University's Research and Enterprise Strategies and to promote integration, coordination and interaction between College and Institute research and enterprise strategies.
3. To identify institutional research strengths and weaknesses and strategic research priorities.
4. To embed a culture of Research Excellence (including Research Integrity), Impact, and Knowledge Exchange (KE) within the University, by encouraging and promoting appropriate initiatives in education, development and training, and public engagement.
5. To develop and monitor the strategic coherence and alignment of the University's research and enterprise ecosystems.
6. To monitor the research and enterprise performance of the Colleges and Institutes, to undertake reviews of research activity and to coordinate and integrate enterprise activity in the Colleges and Institutes and determine and agree appropriate actions to be taken in respect of future research and enterprise activities.
7. To inform direction on research and enterprise marketing and communications.
8. To oversee the development of the University's reputation for research and enterprise, including the impact of research and enterprise on league table position.
9. To inform institutional policy in respect of preparations for external assessment and evaluation of University research and enterprise activities.
10. To inform approaches for proactively increasing research and enterprise income at institutional and College level and to provide oversight as appropriate for strategic initiatives and bids.
11. To ensure that the University has in place appropriate policies, processes and support for Postgraduate Research Students and Early Career Researchers.
12. To review and mitigate risks relating to research and enterprise at the University.
13. To consider institution-wide issues, provide appropriate institutional responses and receive reports from and consider the work of Committee sub-groups in areas relating to research and enterprise.
14. To ensure the University has in place appropriate policies and procedures to meet the requirements of research and enterprise funders, and institutional needs.
15. To determine research infrastructure and equipment priorities and the allocation of resources to fund these priorities where appropriate.
16. To determine the appropriate allocation of available resources from time to time.
17. To consider, record and address the potential equal opportunity impacts of decisions made by the Committee (in accordance with the 'due regard' provisions of the Equality Act 2010).
18. To consider, record and address the potential academic freedom and freedom of speech implications of decisions made within the Committee's terms of reference (in accordance with the Higher Education (Freedom of Speech Act) 2023 and the Office for Students' Regulatory Advice, 2025, point 190 [regulatory advice 24](#)).



## Membership

Table 1: Membership for the Research & Enterprise Committee

Role	Term	Member
Pro-Vice-Chancellor (Research and Enterprise) (Chair)	Ex officio	Richard Thoms
One lay member of Council, appointed by the Nominations Committee	3 years*	Kevin Nagle
College Deans of Research & Enterprise	Dates as per term of appointment	Andrea Cooper (CLS) Simon Gill (CSE) Gowan Dawson (CSSAH) Mat Hughes (CoB)
Dean of the Doctoral College	Ex officio	Carolyn Tarrant
One representative of the Research Institute Directors Group	3 Years*	John Schwabe
One representative of the Key Funder Working Group (KFWG)	3 Years*	Julie Morrissey
One representative of the Research Impact & Knowledge Exchange C'tee	2 Years*	TBC
Director of Research and Enterprise Division (RED)	Ex officio	Rebecca Draper
University Librarian	Ex officio	Steve Williams
One early career/research staff member with experience of Research & Enterprise	2 Years*	Reshma Chauhan (CLS) Victoria Lane (CSE) Anna Davies- Barrett (CSSAH) TBC (CoB) (to rotate attendance)
One Post Graduate Researcher (PGR) with experience of Research & Enterprise	2 Years*	Katie Lucas – (CSE) Faezeh Zangiabadi (CLS) Nicole Salomone (CSSAH) Le Viet Cuong Le (CoB) (to rotate attendance)
Head of Impact & Knowledge Exchange, RED	Ex officio	Tristram Hughes

Chief Executive Officer, Space Park Leicester	2 Years*	William Wells
Other members of the University whom the Committee may wish to co-opt or invite to specific meetings or to attend for individual items	2 Years*	
Secretariat: Head of Research Strategy & Policy, RED	Ex Officio	Steve Loddington

\* in the first instance, renewable. Maximum length of service is six years.

### **Modus Operandi**

The Committee will normally meet at least four times in each academic year

Quorum: 7 members, including academic representative from all four Colleges

**Reports to:** Senate

### **Receives reports from:**

- University Ethics and Integrity Committee
- College Research and Enterprise Committees
- Postgraduate Research Sub-Committee
- Open Research & Scholarship Leadership Group
- Research Institutes Oversight Board (RIOB)
- Space Park Leicester (SPL)
- Key Funder Working Group (KFWG) Advisory Group
- Research Impact and Knowledge Exchange Group
- ECR & Research Staff Career Enhancement Sub-Committee