# University of Leicester Student Equity, Diversity and Inclusion Data

# Participation of students at the University of Leicester 2023/24

The University of Leicester is clear in its commitment to developing a culture of dignity, respect and inclusion, and creating an environment where difference is valued and respected. The University seeks to provide a positive working and learning environment, free from discrimination, harassment, or victimisation.

Under the Equality Act 2010 we are legally required to produce and publish diversity monitoring information annually. For students at the University, we collect data related to age, disability, sex, ethnicity, religion or belief and sexual orientation.

The Specific duties of the Equality Act 2010 require public bodies to:

- Publish information relating to employees who share protected characteristics
- Publish information relating to people who are affected by the public body's policies and practices (e.g. students)

Collecting diversity data from students allows us to:

- Further understand our student demographic, and support all students. It will allow us to identify specific issues and barriers, and take targeted action.
- Assess the impact of proposed policies and initiatives on different student groups to support decision making.

The data is used to inform the University's actions to create a more inclusive environment, based on statistical evidence. Diversity monitoring information has previously helped us to identify and make positive changes to improve the experiences of some student groups. Examples include facilities on campus such as prayer spaces and events for particular student groups.

# **Our Commitments to Access and Participation**

Access and participation plans set out how higher education providers will improve equity of opportunity for underrepresented groups to access, succeed in and progress from higher education. The plans include: the provider's ambition for change, what it plans to do to achieve that change, the targets it has set, and the investment it will make to deliver the plan.

You can find our Access and Participation Plan, Impact Report and the Office for Students Fee summary on our <u>Access and Participation webpage</u>. These detail our expected fee income from Home/EU students and our ambition and strategy to widen participation for the 2020/21-2024/25 academic years.

# Кеу

UG- Undergraduate UoL- University of Leicester

# Data Note

- Data for 2023/24 academic year alongside previous years (2022/23, 2021/22, 2020/21, 2019/20).
- Percentages provided in the report have been rounded to one decimal place.
- Note: the population of this dataset excludes students that are suspended, dormant or withdrawn on 1st December 2023.
- Dalian students studying at Dalian (China) for all 4 years of their course have been excluded. These students were included in the previous year (2019/20) shown in this report (341 students)
- Please note that where figures are given for the UK, these are for UK HEI's (Higher Education Institutions) for the Academic Year 2022/23 which are the latest available from Heidi Plus (HESA UK HEI figures). To view further national data please see <u>Advance HE's 2024 statistical report on staff in higher education</u>. Advance HE have <u>reported</u> that due to a delay in receiving HESA's 2022/23 student record, they are unable to publish the 2024 Statistical Report on Students in Higher Education, for this report the previous figures from the 2023 Report have been used in place of the missing data. To see complete data from 2021/22, please see <u>Advance HE's 2023 statistical report on students in Higher Education</u>.

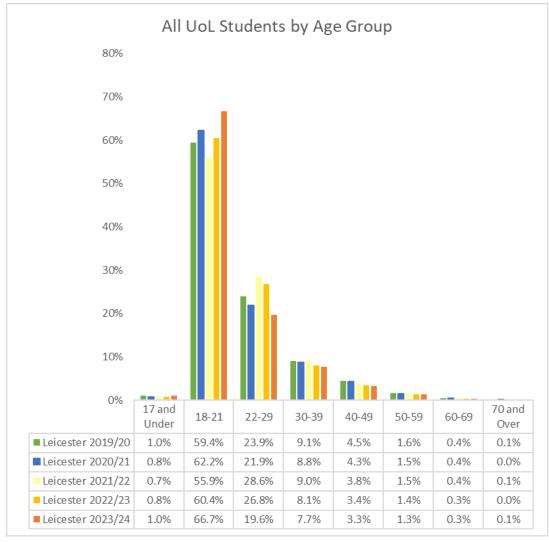
#### 1. Age

# Table 1.1 All UoL students by age group, 2019/20 to 2023/24

Age	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
17 and Under	1.0%	194	0.8%	148	0.7%	128	0.8%	138	1.0%	188
18-21	66.7%	12590	60.4%	11406	55.9%	10382	62.2%	10121	59.4%	10822
22-29	19.6%	3705	26.8%	5067	28.6%	5316	21.9%	3567	23.9%	4356
30-39	7.7%	1461	8.1%	1524	9.0%	1679	8.8%	1424	9.1%	1655
40-49	3.3%	614	3.4%	634	3.8%	712	4.3%	703	4.5%	828
50-59	1.3%	246	1.4%	260	1.5%	276	1.5%	243	1.6%	288
60-69	0.3%	58	0.3%	60	0.4%	65	0.4%	58	0.4%	65
70 and Over	0.1%	14	0.0%	<10	0.1%	10	0.0%	<10	0.1%	10
Total	100%	18882	100%	19099	100%	18568	100%	16254	100%	18212

In the academic year 2023/24, 67.7% of the UoL student population were classified as ≤21, an increase of 6.5 percentage points from 2022/23. This remains above the national picture in the sector for 2021/22, in which 47.3% of students studying in UK higher education were classified as ≤21 (Advance HE, 2023 Report).

• Since 2019/20 the proportion of UoL student's ≤21 has fluctuated each year. The vast majority of students at UoL are in the 18-21 age group (Table 1.1, Graph 1.1).



Graph 1.1 All UoL students by age group, 2019/20 to 2023/24

#### Table 1.2 All UG by age group, 2019/20 to 2023/4

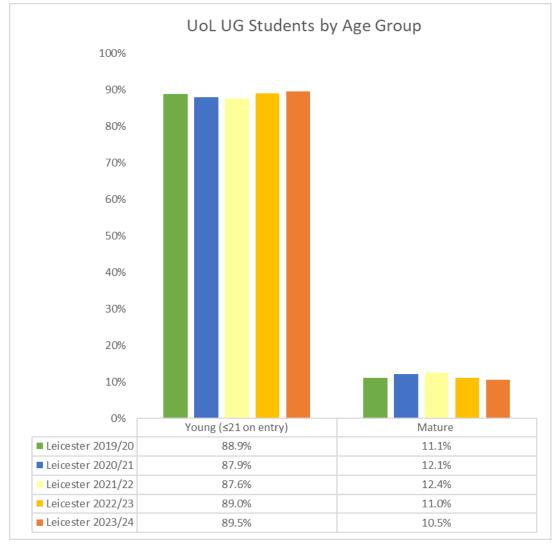
Age	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Young (≤21 on entry)	89.5%	12391	89.0%	1379	87.6%	9988	87.9%	9878	88.9%	10514
Mature	10.5%	1449	11.0%	11110	12.4%	1414	12.1%	1357	11.1%	1313
Total	100%	13840	100%	12489	100%	11402	100%	11235	100%	11827

# Table 1.3 All UoL UG new entrants by age group, 2019/20 to 2023/24

Age	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#
Young (≤21 on entry)	89.8%	4748	91.9%	382	88.7%	3424	87.7%	3394
Mature	10.2%	538	8.1%	4333	11.3%	435	12.3%	475
Total	100%	5286	100%	4715	100%	3859	100%	3869

\*Young is defined as ≤21. Numbers provided for years were for all students recorded as UG course group and included new entrants and returners.

- The vast majority of UoL's UG students, are, as expected, ≤21 (Table 1.2).
- In 2023/24, there was a decrease in the proportion of UoL students classified as over 21 (mature) at UG level, compared with the preceding year 2022/23 (from 11.0% to 10.5%). This is decrease in the proportion of students who were classified aged over 21 (mature) in 2019/20, 2020/21 and 2021/22 (Table 1.2).
- In 2021/22, nationally the proportion of first degree UG students classified as ≤21 was 66.9% (Advance HE, 2023 Report). This is lower than the proportion at UoL which each year has remained above 89.0% since 2022/23 (Table 1.3).
- The proportion of new entrant UoL mature students (aged 21 and over) in 2023/24 was 10.2%, a 2.1% increase from 2022/23.



Graph 1.2 All UG by age group, 2019/20 to 2023/24

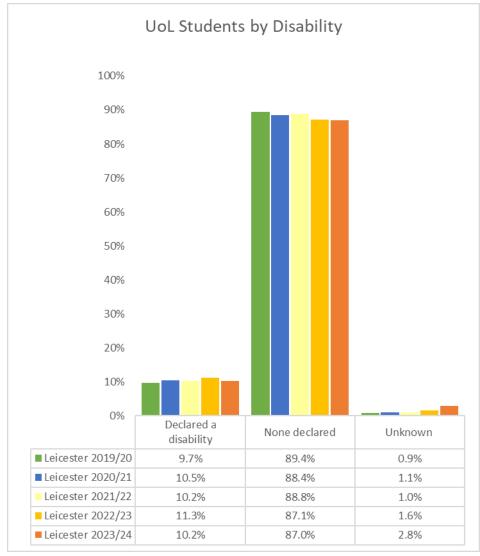
### 2. Disability

Table 2.1 All UoL students by disability, 2019/20 to 2023/24

Disability	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Declared a disability	10.2%	1922	11.3%	2152	10.2%	1896	10.5%	1713	9.7%	1761
None declared	87.0%	16427	87.1%	16649	88.8%	16489	88.4%	14373	89.4%	16283
Unknown	2.8%	533	1.6%	306	1.0%	183	1.1%	174	0.9%	168
Total	100%	18882	100%	19107	100%	18568	100%	16260	100%	18212

• In 2023/24, 10.2% of UoL's students declared a disability, this is a decrease of 1.1% from 11.3% in 2022/23 (see Table 2.1, Graph 2.1), this is also lower than the national picture.

• The proportion of students whose disability status is 'unknown' increased by 1.2% from 1.6% in 2022/23 to 2.8% in 2023/24.



Graph 2.1 All UoL students by disability, 2019/20 to 2023/24

#### 3. Ethnicity

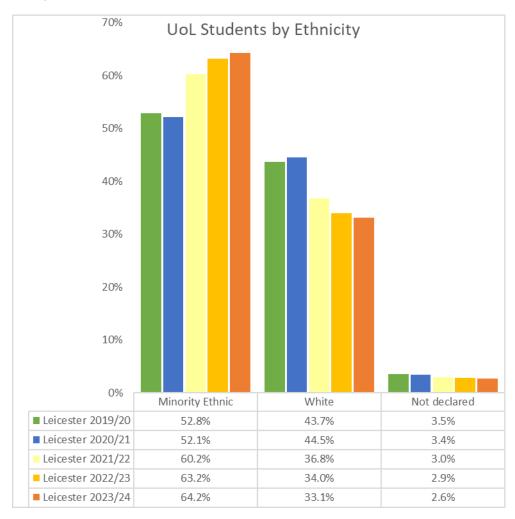
Table 3.1 All UoL students by ethnicity (minority ethnic, white and not declared) 2019/20 to 2023/24

Ethnicity	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
<b>Minority Ethnic</b>	64.2%	12126	63.2%	12073	60.2%	11170	52.1%	8469	52.8%	9613
White	33.1%	6256	34.0%	6489	36.8%	6829	44.5%	7237	43.7%	7972
Not declared	2.6%	500	2.9%	545	3.0%	569	3.4%	554	3.5%	627
Total	100%	18882	100%	19107	100%	18568	100%	16260	100%	18212

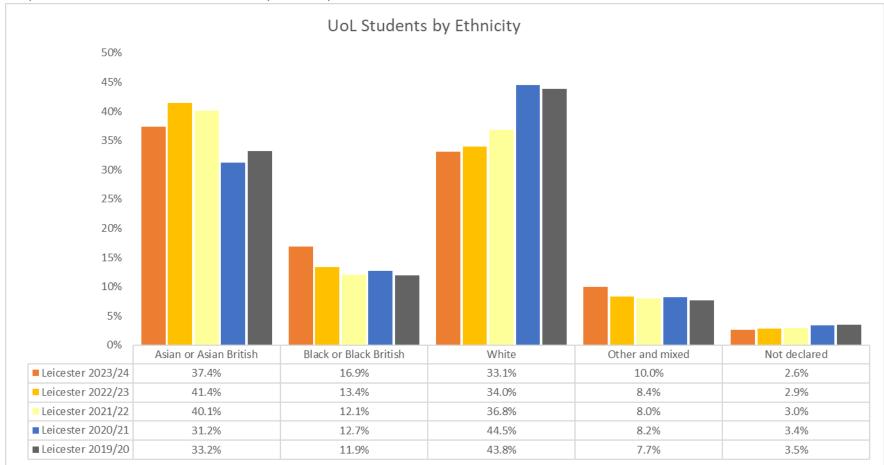
- Since 2019/20, there has been considerable growth (11.4 percentage points) in the proportion of UoL students who identify as minority ethnic (Table 3.1, Graph 3.1). In 2023/24, 64.2% of UoL students identified as minority ethnic, a substantial increase from 52.8% in 2019/20 and an increase from 63.2% in 2022/23.
- Each academic year we have seen a slight decrease in the proportion of UoL students who have not declared their ethnicity (from 3.5% in 2019/20 to 2.6% in 2023/24).

#### Table 3.2 Breakdown of UoL Students by ethnicity 2019/20 to 2023/24

Ethnicity	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Asian or Asian British	37.4%	7053	41.4%	7911	40.1%	7438	31.2%	5069	33.2%	6054
Black or Black British	16.9%	3188	13.4%	2563	12.1%	2247	12.7%	2073	11.9%	2164
White	33.1%	6256	34.0%	6489	36.8%	6829	44.5%	7237	43.8%	7972
Other and mixed	10.0%	1885	8.4%	1599	8.0%	1485	8.2%	1327	7.7%	1395
Not declared	2.6%	500	2.9%	545	3.0%	569	3.4%	554	3.5%	627
Total	100%	18882	100%	19107	100%	18568	100%	16260	100%	18212



Graph 3.1 All UoL students by ethnicity (minority ethnic, white and not declared) 2019/20 to 2023/24



### Graph 3.2 Breakdown of UoL Students by ethnicity 2019/20 to 2023/24

Ethnicity	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Arab	6.6%	795	5.0%	601	5.1%	565	5.6%	473	5.5%	526
Asian or Asian British - Bangladeshi	2.8%	341	2.4%	297	2.5%	284	2.7%	230	2.2%	215
Asian or Asian British - Indian	30.9%	3747	39.1%	4739	38.2%	4264	27.5%	2329	20.4%	1958
Asian or Asian British - Pakistani	8.4%	1020	7.7%	929	7.6%	845	8.3%	699	6.4%	615
Black or Black British - African	22.1%	2676	17.3%	2101	16.0%	1792	19.0%	1610	17.0%	1635
Black or Black British - Caribbean	2.8%	343	2.4%	295	2.6%	293	3.8%	322	3.9%	373
Chinese	8.0%	971	9.0%	1090	11.5%	1287	13.6%	1150	26.7%	2568
Gypsy or Irish Traveller	-	-	0.0%	<5	0.0%	<5	-	-	-	-
Mixed - White and Asian	2.3%	278	2.1%	253	1.9%	214	2.7%	227	2.3%	224
Mixed - White and Black African	1.0%	120	0.8%	94	0.8%	90	0.9%	80	0.9%	90
Mixed - White and Black Caribbean	1.4%	168	1.3%	154	1.4%	151	1.7%	146	1.7%	164
Other Asian background	8.0%	974	7.1%	856	6.8%	758	7.8%	661	7.3%	698
Other Black background	1.4%	169	1.4%	167	1.5%	162	1.7%	141	1.6%	156
Other ethnic background	1.8%	220	1.6%	194	1.7%	195	2.0%	168	1.5%	149
Other mixed background	2.5%	304	2.4%	285	2.4%	268	2.8%	233	2.5%	242
Minority Ethnic Only	100%	12126	100%	12055	100%	11168	100%	8469	100%	9613

#### Table 3.3 Detailed ethnicity breakdown of UoL Students who identify as Minority Ethnic 2019/20 to 2023/24

- In 2023/24, the majority of UoL students identified as either Asian or Asian British (37.4%) or White (33.1%) (Table 3.3).
- Since 2022/23, the proportion of Asian or Asian British UoL students has decreased by 4.0 percentage points to 37.4% in 2023/24, from 41.4% in 2022/23 (Table 3.3, Graph 3.3).
- Of the total UoL minority ethnic students in 2023/24, the largest ethnic group were Indian, at 30.9%. This is a decrease of 8.2 percentage points, from 39.1% in 2022/23 (Table 3.3).
- 16.9% of all UoL students in 2023/24 identified as Black or Black British, a significant increase from 13.4% in 2022/23 (Table 3.2). Of these students, most identified as being from a Black African background (22.1%) (Table 3.5). Black Caribbean students continue to be less represented, constituting 2.8% of minority ethnic students overall at UoL in 2023/24, which is an increase from 2.4% in 2022/23 (Table 3.3).
- Nationally, in 2021/22, 42.9% of minority ethnic UK domiciled students were Asian, of which the majority were Pakistani (14.1%) and Indian (13.0%). 6.9% of minority ethnic students were Bangladeshi and 8.8% were from other Asian backgrounds. 29.6% were Black, most of whom were from a Black African background (22.8% of total minority ethnic UK domiciled students). Black Caribbean students were much less represented and constituted 5.3% of minority ethnic UK domiciled students overall. 16.7% of minority ethnic UK domiciled students were from a mixed background, 2.9% were Chinese, and 4.6% identified as other ethnic background (Advance HE, 2023 Report).

Table 3.4 Home UoL students by ethnicity (minority ethnic, white and not declared) 2019/20 to 2023/24

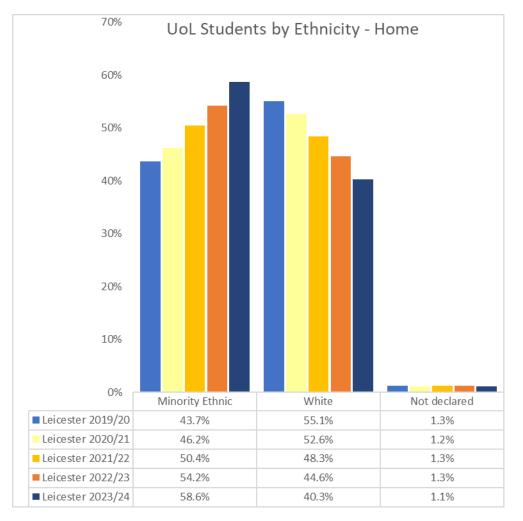
	Home												
Ethnicity	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#			
Minority Ethnic	58.6%	7999	54.2%	6709	50.4%	5788	46.2%	5191	43.7%	5022			
White	40.3%	5497	44.6%	5522	48.3%	5552	52.6%	5909	55.1%	6333			
Not declared	1.1%	147	1.3%	156	1.3%	149	1.2%	131	1.3%	144			
Total	100%	13643	100%	12387	100%	11489	100%	11231	100%	11499			

- Since 2019/20, we have seen considerable growth (increase of 14.9 percentage points) in the proportion of UK-domiciled UoL students who identified as minority ethnic (Table 3.4, Graph 3.3). In 2023/24, 58.6% of all UK-domiciled UoL students identified as minority ethnic, a substantial increase from 43.7% in 2019/20.
- In 2021/22, 27.0% of the UK domiciled student population identified as minority ethnic (Advance HE, 2023 Report). UoL continues to have a significantly higher proportion of minority ethnic students than the sector average.
- In 2023/24, there has been a slight decrease in the proportion of UK-domiciled UoL students who have not declared their ethnicity (from 1.3% in 2019/20 to 1.1% in 2023/24).
- Since 2019/20, there has been a steady consistent increase (12.2 percentage points) in the proportion of international UoL students who identified as minority ethnic (Table 3.7). In 2023/24, 78.7% of all international UoL students identified as minority ethnic, a substantial increase from 67.4% 2019/20.
- In 2023/24, 40.3% of UK domiciled UoL students identified as White, and 31.8% as Asian or Asian British (Table 3.6).

Table 3.5 International UoL students by ethnicity (minority ethnic, white and not declared) 2019/20 to 2023/24

	International												
Ethnicity	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#			
Minority Ethnic	79.6%	4127	79.6%	5346	76.0%	5380	68.1%	3721	67.4%	4147			
White	14.6%	759	14.6%	984	18.1%	1279	24.1%	1317	24.9%	1532			
Not declared	5.8%	301	5.8%	389	5.9%	420	7.7%	423	7.7%	472			
Total	100%	5187	100%	6719	100%	7079	100%	5461	100%	6151			

Graph 3.3 Home UoL students by ethnicity (minority ethnic, white and not declared) 2019/20 to 2023/24



Graph 3.4 International UoL students by ethnicity (minority ethnic, white and not declared) 2019/20 to 2023/24

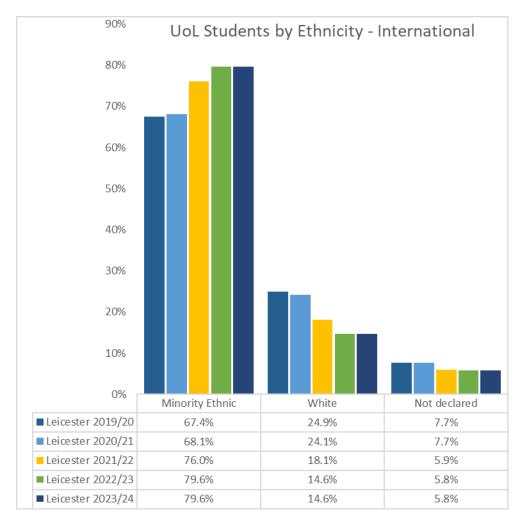


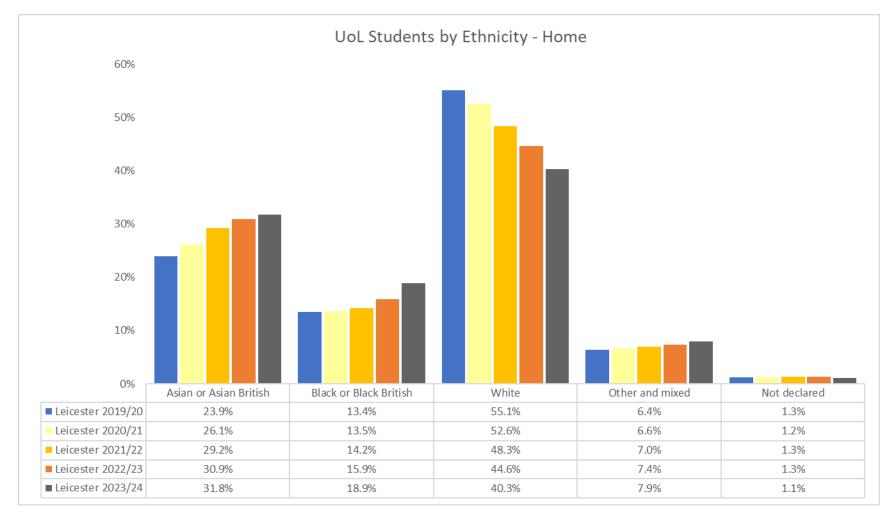
Table 3.6 Breakdown of UK Domicile UoL Students by ethnicity 2019/20 to 2023/24

	Home												
Ethnicity	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#			
Asian or Asian British	31.8%	4337	30.9%	3824	29.2%	3360	26.1%	2931	23.9%	2745			
Black or Black British	18.9%	2578	15.9%	1970	14.2%	1627	13.5%	1520	13.4%	1546			
White	40.3%	5497	44.6%	5522	48.3%	5552	52.6%	5909	55.1%	6333			
Other and mixed	7.9%	1084	7.4%	915	7.0%	801	6.6%	740	6.4%	731			
Not declared	1.1%	147	1.3%	156	1.3%	149	1.2%	131	1.3%	144			
Total	100%	13643	100%	12387	100%	11489	100%	11231	100%	11499			

# Table 3.7 Breakdown of International UoL Students by ethnicity 2019/20 to 2023/24

	International													
Ethnicity	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#				
Asian or Asian British	51.8%	2716	60.8%	4087	57.6%	4078	42.6%	2137	47.5%	2923				
Black or Black British	11.6%	610	8.8%	593	8.8%	620	11.0%	551	9.6%	588				
White	14.5%	759	14.6%	984	18.1%	1279	26.3%	1317	24.9%	1532				
Other and mixed	15.3%	801	9.9%	666	9.6%	682	11.6%	583	10.3%	636				
Not declared	6.7%	353	5.8%	389	5.9%	420	8.4%	423	7.7%	472				
Total	100%	5239	100%	6719	100%	7079	100%	5011	100%	6151				

Graph 3.5 Breakdown of UK Domicile UoL Students by ethnicity 2019/20 to 2023/24



Graph 3.6 Breakdown of International UoL Students by ethnicity 2019/20 to 2023/24

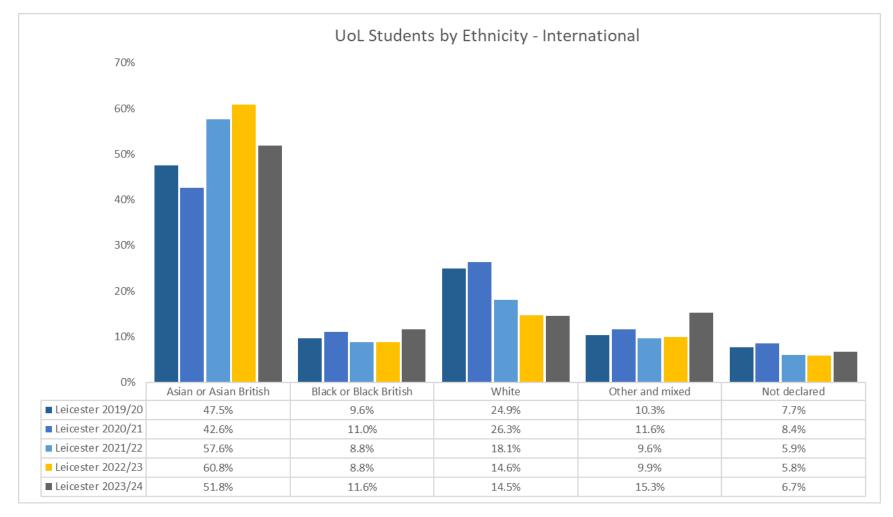


Table 3.8 Detailed ethnicity breakdown of Home UoL Students who identify as Minority Ethnic 2019/20 to 2023/24

			He	ome						
Ethnicity	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Arab	1.9%	151	1.7%	117	1.9%	108	1.7%	86	1.5%	73
Asian or Asian British - Bangladeshi	3.9%	308	4.0%	266	4.4%	253	3.9%	204	3.8%	189
Asian or Asian British - Indian	28.6%	2290	30.4%	2037	30.9%	1788	30.4%	1576	29.8%	1498
Asian or Asian British - Pakistani	11.1%	884	12.2%	817	12.6%	731	12.1%	627	10.6%	532
Black or Black British - African	27.3%	2184	24.5%	1643	23.2%	1343	23.5%	1222	24.4%	1223
Black or Black British - Caribbean	3.8%	307	3.8%	253	3.8%	221	4.6%	239	5.3%	267
Chinese	2.0%	160	1.8%	119	1.7%	96	2.0%	103	2.3%	115
Mixed - White and Asian	3.2%	254	3.4%	228	3.2%	188	3.8%	196	3.9%	194
Mixed - White and Black African	1.3%	106	1.1%	74	1.2%	68	1.2%	63	1.4%	72
Mixed - White and Black Caribbean	2.0%	161	2.2%	146	2.4%	138	2.6%	135	2.9%	148
Other Asian background	8.7%	695	8.7%	585	8.5%	492	8.1%	421	8.2%	411
Other Black background	1.1%	87	1.1%	74	1.1%	63	1.1%	59	1.1%	56
Other ethnic background	2.1%	165	2.0%	131	2.1%	121	1.9%	100	1.7%	86
Other mixed background	3.1%	247	3.3%	219	3.1%	178	3.1%	160	3.1%	158
Minority Ethnic Only	100%	7999	100%	6709	100%	5788	100%	5191	100%	5022

- Since 2022/23, the proportion of Asian or Asian British UK domiciled UoL students has increased by 0.9 percentage points to 31.8% in 2023/24 from 30.9% in 2022/23 (Table 3.6).
- Of the total UK domiciled UoL minority ethnic students in 2023/24, the largest group, at 28.6%, were Indian. This is a decrease from 30.4% in 2022/23 (Table 3.8).
- 18.9% of all UK domiciled UoL students in 2023/24, identified as Black or Black British, an increase from 15.9% in 2022/23 (Table 3.6). Of these students, most identified as being from a Black African background (27.3% (Table 3.8).
- Black Caribbean students continue to be less represented, constituting 3.8% of minority ethnic UK domiciled students overall at UoL in 2023/24 (Table 3.8).

Table 3.9 Detailed ethnicity breakdown of International UoL Students who identify as Minority Ethnic 2019/20 to 2023/24

International											
Ethnicity	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	
Arab	15.6%	644	9.1%	484	8.5%	457	11.8%	385	10.7%	442	
Asian or Asian British - Bangladeshi	0.8%	33	0.6%	31	0.6%	31	0.8%	26	0.6%	24	
Asian or Asian British - Indian	35.3%	1457	50.5%	2702	46.0%	2476	23.0%	752	10.9%	453	
Asian or Asian British - Pakistani	3.3%	136	2.1%	112	2.1%	114	2.2%	72	2.0%	82	
Black or Black British - African	11.9%	492	8.6%	458	8.3%	449	11.9%	388	9.5%	394	
Black or Black British - Caribbean	0.9%	36	0.8%	42	1.3%	72	2.5%	82	2.4%	99	
Chinese	19.7%	811	18.2%	971	22.1%	1191	32.0%	1047	50.4%	2089	
Mixed - White and Asian	0.6%	24	0.5%	25	0.5%	26	0.9%	31	0.7%	28	
Mixed - White and Black African	0.3%	14	0.4%	20	0.4%	22	0.5%	17	0.4%	17	
Mixed - White and Black Caribbean	0.2%	<10	0.1%	<10	0.2%	13	0.3%	11	0.3%	12	
Other Asian background	6.8%	279	5.1%	271	4.9%	266	7.3%	240	6.6%	275	
Other Black background	2.0%	82	1.7%	93	1.8%	99	2.5%	81	2.3%	95	
Other ethnic background	1.3%	55	1.2%	63	1.4%	74	2.0%	67	1.5%	61	
Other mixed background	1.4%	57	1.2%	66	1.7%	90	2.2%	72	1.8%	76	
Minority Ethnic Only	100%	4127	100%	5346	100%	5380	100%	3271	100%	4147	

- The majority of international UoL students identified as either Asian or Asian British (51.8% in 2023/24) or Other/Mixed (15.3%) (Table 3.7).
- Since 2022/23, the proportion of Asian or Asian British international UoL students has decreased by 9 percentage points to 51.8% in 2023/24 from 60.8% in 2022/23 (Table 3.7).
- Of the total international UoL minority ethnic students in 2023/24, the largest student group, at 35.3%, were Indian. This is a decrease of 15.2 percentage points from 50.5% in 2022/23 (Table 3.9).
- 19.7% of international students were Chinese in 2023/24, an increase from 2022/23 (18.2%) but a significant decrease from 2019/20 (50.4%).
- 11.6% of all international UoL students in 2023/24 identified as Black or Black British, an increase from 8.8% in 2022/23 (Table 3.7). Of these students, most identified as being from a Black African background (11.9%). Black Caribbean students continue to be less represented, constituting 0.9% of minority ethnic international students overall at UoL in 2023/24 (Table 3.9).

#### 4. Religion or Belief

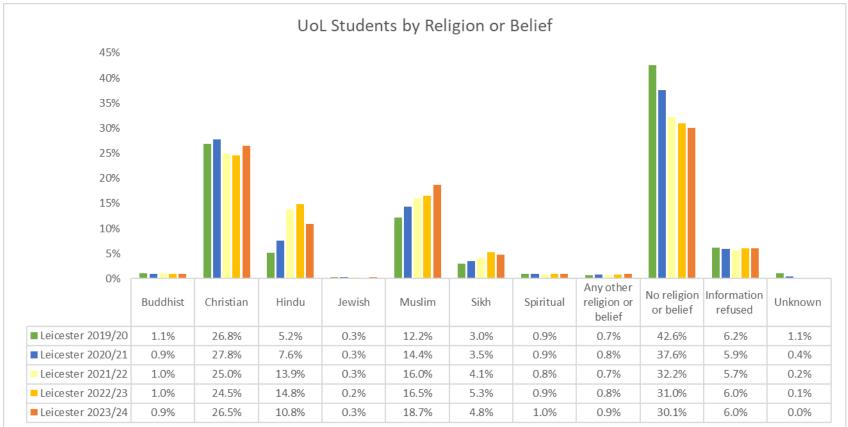
#### Table 4.1 All UoL students by religion or belief, 2019/20 to 2023/24

Religion or Belief	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Buddhist	0.9%	176	1.0%	182	1.0%	194	0.9%	139	1.1%	200
Christian	26.5%	4996	24.5%	4626	25.0%	4650	27.8%	4522	26.8%	4874
Hindu	10.8%	2047	14.8%	2794	13.9%	2585	7.6%	1234	5.2%	954
Jewish	0.3%	51	0.2%	43	0.3%	49	0.3%	48	0.3%	52
Muslim	18.7%	3533	16.5%	3121	16.0%	2970	14.4%	2345	12.2%	2229
Sikh	4.8%	901	5.3%	1007	4.1%	754	3.5%	573	3.0%	543
Spiritual	1.0%	189	0.9%	177	0.8%	152	0.9%	151	0.9%	158
Any other religion or belief	0.9%	171	0.8%	149	0.7%	131	0.8%	123	0.7%	123
No religion or belief	30.1%	5680	31.0%	5852	32.2%	5979	37.6%	6112	42.6%	7753
Information refused	6.0%	1133	6.0%	1142	5.7%	1060	5.9%	956	6.2%	1129
Unknown	0.0%	<10	0.1%	14	0.2%	44	0.4%	57	1.1%	197
Grand Total	100%	18882	100%	19107	100%	18568	100%	16260	100%	18212

• The proportion of UoL students reporting no religion or belief has continued to decrease each academic year since 2019/20 (42.6%) to 30.1% in 2023/24 (Table 4.1).

- The proportion of Hindu students at UoL has decreased for the first time in five years, with a decrease from 14.8% in 2022/23 to 10.8% in 2023/24. (Table 4.1). However, this still remains significantly higher than the national figure in 2021/22, in which the proportion of UK higher education students who reported their religion as Hindu was 4.2% (Advance HE, 2023 Report).
- The proportion of Muslim students has increased to 18.7% in 2023/24, from 16.5% in 2022/23. Since 2019/20, the proportion of Muslim students at UoL has increased by 6.5 percentage points, from 12.2% to 18.7% in 2023/24.
- The proportion of Sikh students at UoL has decreased from 5.3% in 2022/23 to 4.8% in 2023/24, this is the first decrease seen in five years. However, this still is higher than the national figure in 2021/22, in which 1.0% of students in UK higher education reported their religion as Sikh (Advance HE, 2023 2023).
- The proportion of Christian students increased in 2023/24 to 26.5% from 24.5% in 2022/23.

• Nationally, Advance HE reported that the three religion or belief groups with the highest proportions of students in 2020/21, were no religion or belief (43.8%), Christian (28.7%) and Muslim (10.6%) (Advance HE, 2023 Report).



Graph 4.1 All UoL students by religion or belief, 2019/20 to 2023/24

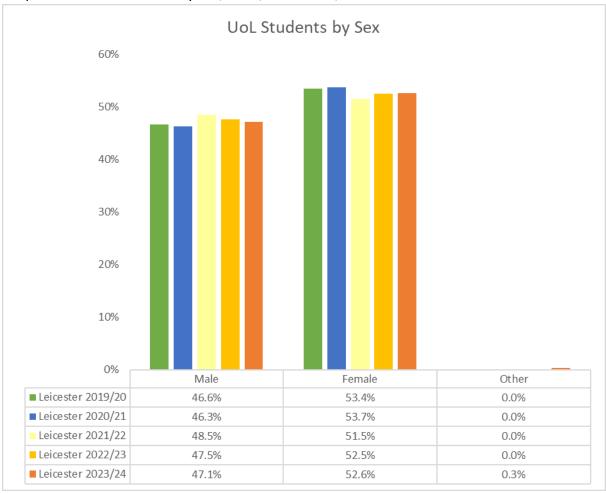
#### 5. Sex

Table 5.1 All UoL students by sex, 2019/20 to 2023/24

Sex	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Male	47.1%	8898	47.5%	9083	48.5%	8998	46.3%	7521	46.6%	8484
Female	52.6%	9933	52.5%	10021	51.5%	9570	53.7%	8739	53.4%	9728
Other	0.3%	51	0.0%	<10	-	-	-	-	-	-
Total	100%	18882	100%	19104	100%	18568	100%	16260	100%	18212

• There has been a 0.1 percentage point increase in the proportion of female students studying at UoL in 2023/24 (52.6%) compared to 52.5% in 2022/23. Females continue to make up the majority of students studying at UoL (Table 5.1).

• The higher proportion of female students compared to male students studying at UoL, aligns with the national picture in UK higher education. In 2021/22, 57.3% of all students studying in UK higher education were female (Advance HE, 2023 Report).



Graph 5.1 All UoL students by sex, 2019/20 to 2023/24

#### 6. Gender Identity

Table 6.1 UoL students by gender identity 2023/24

Gender Identity Matches Sex as Registered at Birth	Leicester 2023/24	#
Yes	97.7%	15322
No	0.7%	112
Unknown/Prefer not to say	1.6%	247
Total	100%	15681

- The University first began to collect gender identity data from students in the academic year 2023/24. In 2023/24, 97.7% of students disclosed that their gender identity matches the sex registered at birth, with 0.7% (#112) disclosed that their gender identify does not match the sex registered at birth and 1.6% unknown/prefer not to say (Table 6.1).
- We will continue to monitor both students and staff gender identity data in future annual report.

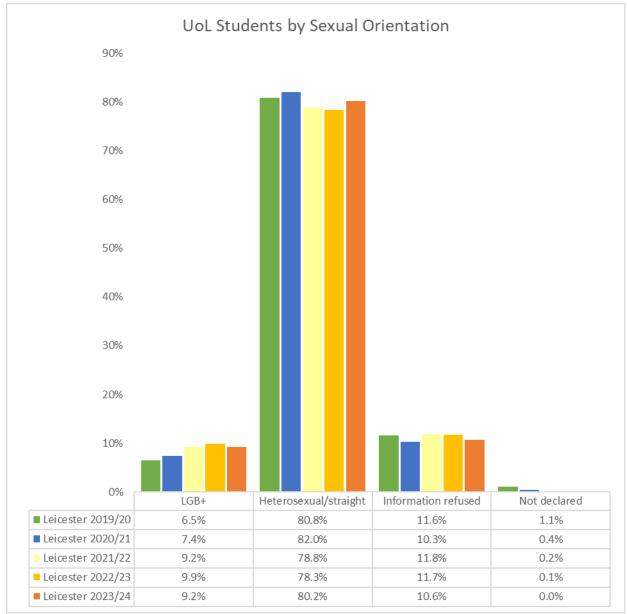
#### 7. Sexual Orientation

Sexual Orientation	Leicester 2023/24	#	Leicester 2022/23	#	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
LGB+	9.2%	1734	9.9%	1899	9.2%	1703	7.4%	1198	6.5%	1191
Heterosexual/straight	80.2%	15138	78.3%	14960	78.8%	14637	82.0%	13326	80.8%	14710
Information refused	10.6%	2004	11.7%	2233	11.8%	2182	10.3%	1677	11.6%	2106
Not declared	0.0%	6	0.1%	15	0.2%	46	0.4%	59	1.1%	205
Total	100%	18882	100%	19107	100%	18568	100%	16260	100%	18212

Table 7.1 All UoL students by sexual orientation, 2019/20 to 2023/24

\*LGB+ includes: Bisexual, Gay man, Gay woman/Lesbian, Other

- The proportion of students at UoL identifying as LGB+ had increased over four years by 3.4 percentage points, from 6.5% in 2019/20 to 9.9% in 2022/23. However, in 2023/24, the proportion decreased by 0.7 percentage points from 9.9% in 2022/23 to 9.2% in 2023/24 (Table 7.1).
- The University first started collecting student sexual orientation data in 2015/16 and the proportion of students who have 'not declared' their sexual orientation has continued to decrease each year.



Graph 7.1 All UoL students by sexual orientation, 2019/20 to 2023/24