

University of Leicester Student Equality, Diversity and Inclusion Data

Participation of students at the University of Leicester 2021/22

The University of Leicester is clear in its commitment to developing a culture of dignity, respect and inclusion, and creating an environment where difference is valued and respected. The University seeks to provide a positive working and learning environment, free from discrimination, harassment, or victimisation.

Under the Equality Act 2010 we are legally required to produce and publish diversity monitoring information annually. For students at the University, we collect data related to age, disability, sex, race, religion or belief and sexual orientation.

The Specific duties of the Equality Act 2010 require public bodies to:

- Publish information relating to employees who share protected characteristics
- Publish information relating to people who are affected by the public body's policies and practices (e.g. students)

Collecting diversity data from students allows us to:

- Further understand our student demographic, and support all students. It will allow us to identify specific issues and barriers, and take targeted action.
- Assess the impact of proposed policies and initiatives on different student groups to support decision making.

The data is used to inform the University's actions to create a more inclusive environment, based on statistical evidence. Diversity monitoring information has previously helped us to identify and make positive changes to improve the experiences of some student groups. Examples include facilities on campus such as prayer spaces and events for particular student groups.

Our Commitments to Access and Participation

Access and participation plans set out how higher education providers will improve equality of opportunity for underrepresented groups to access, succeed in and progress from higher education. The plans include: the provider's ambition for change, what it plans to do to achieve that change, the targets it has set, and the investment it will make to deliver the plan.

You can find our Access and Participation Plan, Impact Report and the Office for Students Fee summary on our [Access and Participation webpage](#). These detail our expected fee income from Home/EU students and our ambition and strategy to widen participation for the 2020/21-2024/25 academic years.

Key

UG- Undergraduate

UoL- University of Leicester

Data Note

- Data for 2021/22 academic year alongside previous years (2020/21, 2019/20, 2018/19, 2017/18).
- Percentages provided in the report have been rounded to one decimal place.
- Note: the population of this dataset excludes students that are suspended, dormant or withdrawn on 1st December 2021.
- Dalian students studying at Dalian (China) for all 4 years of their course have been excluded. These students were included in the previous year (2019/20) shown in this report (341 students)
- Please note that where figures are given for UK HEI's (Higher Education Institutions), these are for the Academic Year 2020/21 which are the latest available. The UK HEI figures are taken from Advance HE which provides representations of the protected characteristics for all students at UK HEI's.

To see complete data from 2020/21, please see [Advance HE's 2022 statistical report on students in Higher Education](#).

1. Age

Table 1.1 All UoL students by age group, 2017/18 to 2021/22

Age	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#	Leicester 2017/18	#
17 and Under	0.7%	128	0.8%	138	1.0%	188	0.8%	139	0.1%	13
18-21	55.9%	10382	62.2%	10121	59.4%	10822	61.5%	11177	58.1%	11128
22-29	28.6%	5316	21.9%	3567	23.9%	4356	22.0%	3993	23.3%	4465
30-39	9.0%	1679	8.8%	1424	9.1%	1655	9.3%	1696	10.7%	2045
40-49	3.8%	712	4.3%	703	4.5%	828	4.6%	835	5.6%	1066
50-59	1.5%	276	1.5%	243	1.6%	288	1.5%	264	1.7%	333
60-69	0.4%	65	0.4%	58	0.4%	65	0.3%	62	0.4%	85
70 and Over	0.1%	10	0.0%	6	0.1%	10	0.0%	8	0.1%	14
Total	100%	18568	100%	16260	100%	18212	100%	18174	100%	19149

- In 2021/22, 56.6% of the UoL student population were classified as ≤ 21 , a decrease of 6.3% in 2020/21. This is still above the national picture in the sector for 2020/21, in which 49.0% of students in UK higher education were classified as ≤ 21 (Advance HE, 2022 Report).
- Since 2017/18 the proportion of UoL student's ≤ 21 has fluctuated each year between 56.6% and 63.0%. The vast majority of students at UoL are in the 18-21 age group (Table 1.1, Graph 1.1).

Graph 1.1 All UoL students by age group, 2017/18 to 2021/22

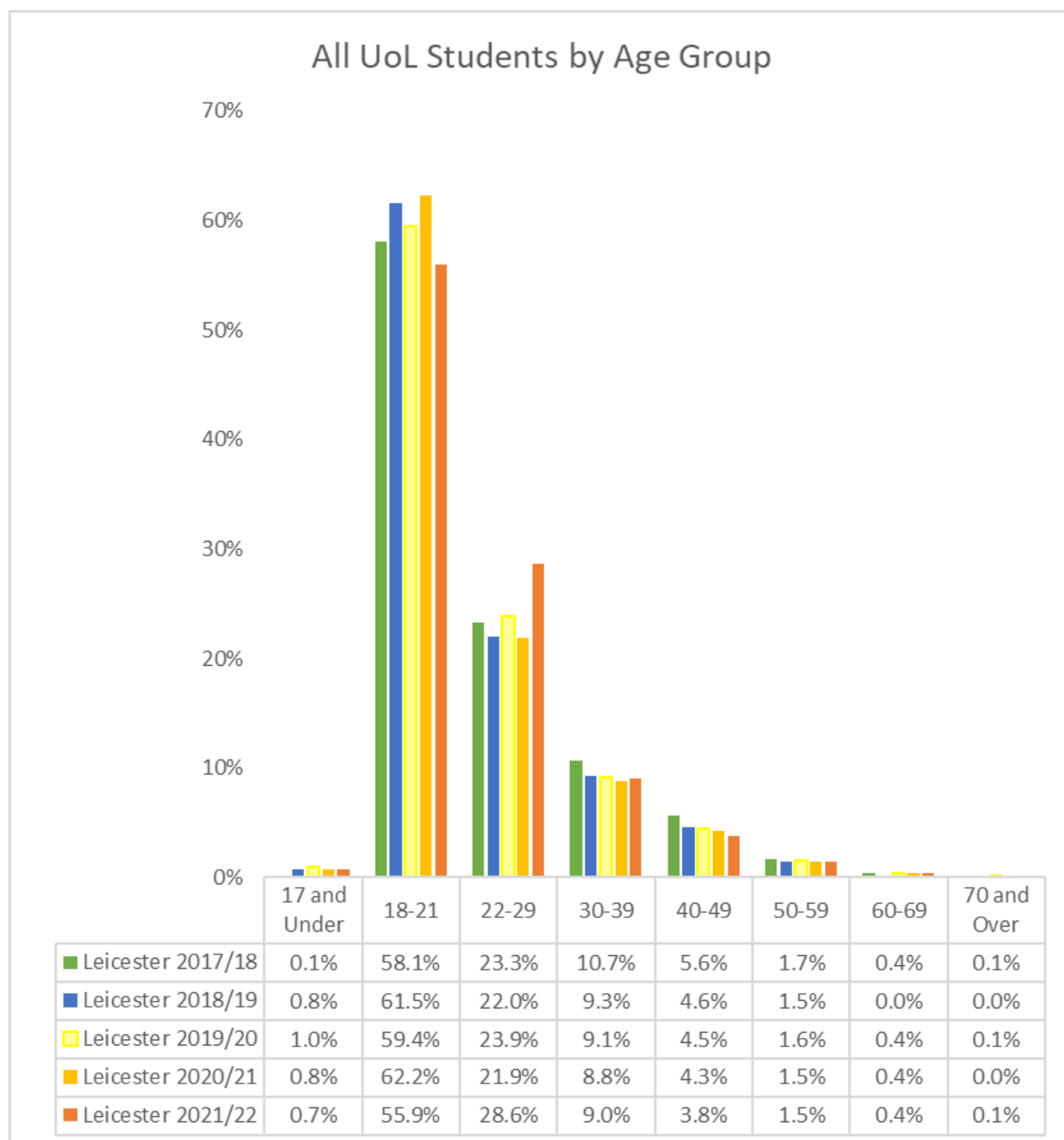


Table 1.2 All UG by age group, 2017/18 to 2021/22

Age	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#	Leicester 2017/18	#
Young (≤21 on entry)	87.6%	9988	87.9%	9878	88.9%	10514	89.2%	10921	87.3%	10956
Mature	12.4%	1414	12.1%	1357	11.1%	1313	10.8%	1328	12.7%	1591
Total	100%	11402	100%	11235	100%	11827	100%	12249	100%	12547

*Young is defined as ≤21. Numbers provided for years were for all students recorded as UG course group and included new entrants and returners.

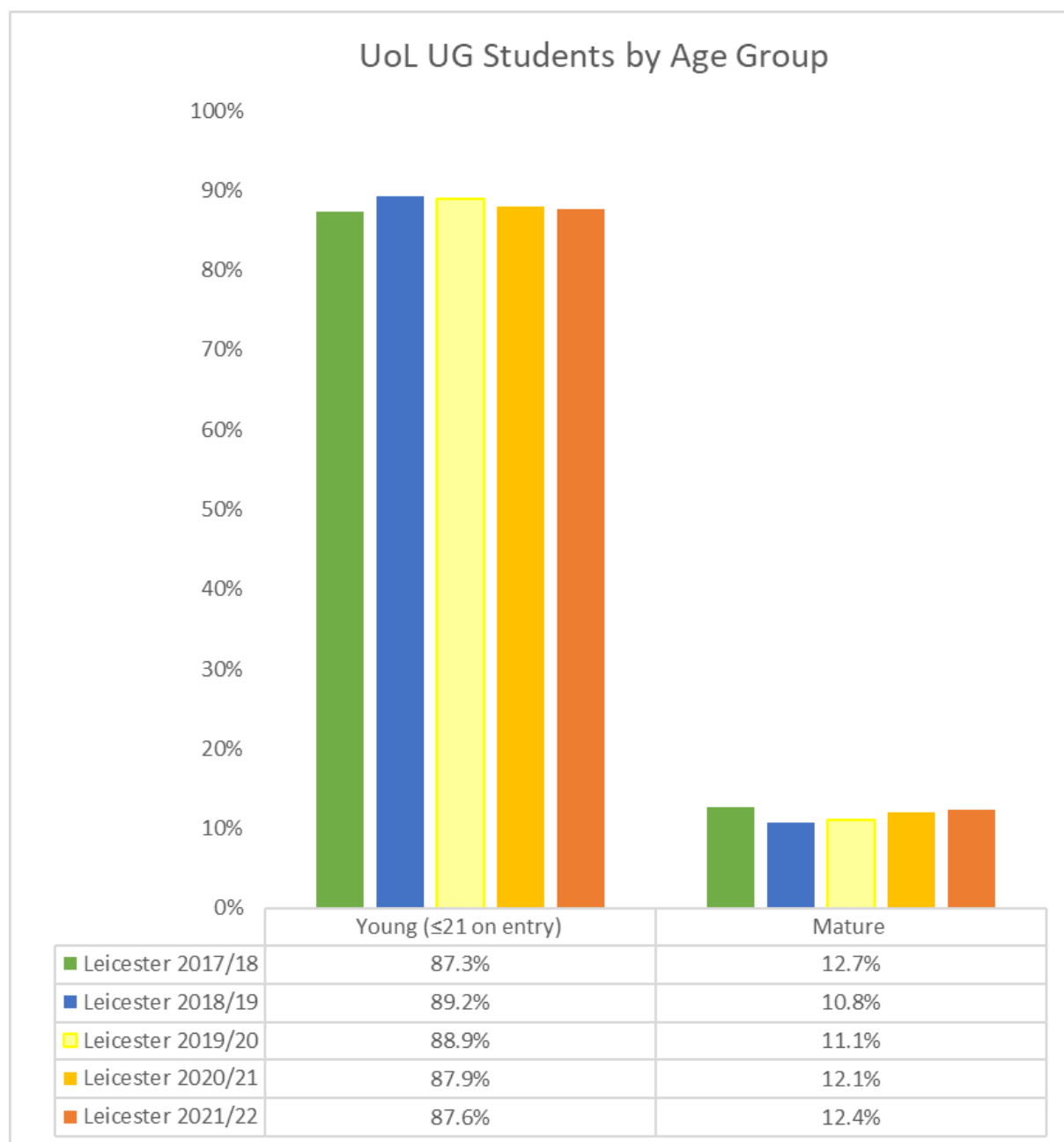
- The vast majority of UoL's UG students, are, as expected, ≤21 (Table 1.2).
- In 2021/22, there was a small increase in the proportion of UoL students classified as over 21 (mature) at UG level, compared with the preceding year 2020/21 (from 12.1% to 12.4%). This is more in line with the proportion of students who were classified aged over 21 (mature) in 2017/18 (Table 1.2).
- In 2020/21, nationally the proportion of first degree UG students classified as ≤21 in UK higher education was 67.9% (Advance HE, 2022 Report). This is lower than the proportion at UoL which each year has remained above 87.3% since 2017/18 (Table 1.2).

Table 1.3 All UoL UG new entrants by age group, 2019/20 to 2021/22

Age	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Young (≤21 on entry)	88.7%	3424	87.7%	3394	89.0%	3325
Mature	11.3%	435	12.3%	475	11.0%	409
Total	100%	3859	100%	3869	100%	3734

- The proportion of new entrant UoL mature students (aged 21 and over) in 2021/22 was 11.3%, a 1.0% decrease from 2020/21.

Graph 1.2 All UG by age group, 2017/18 to 2021/22



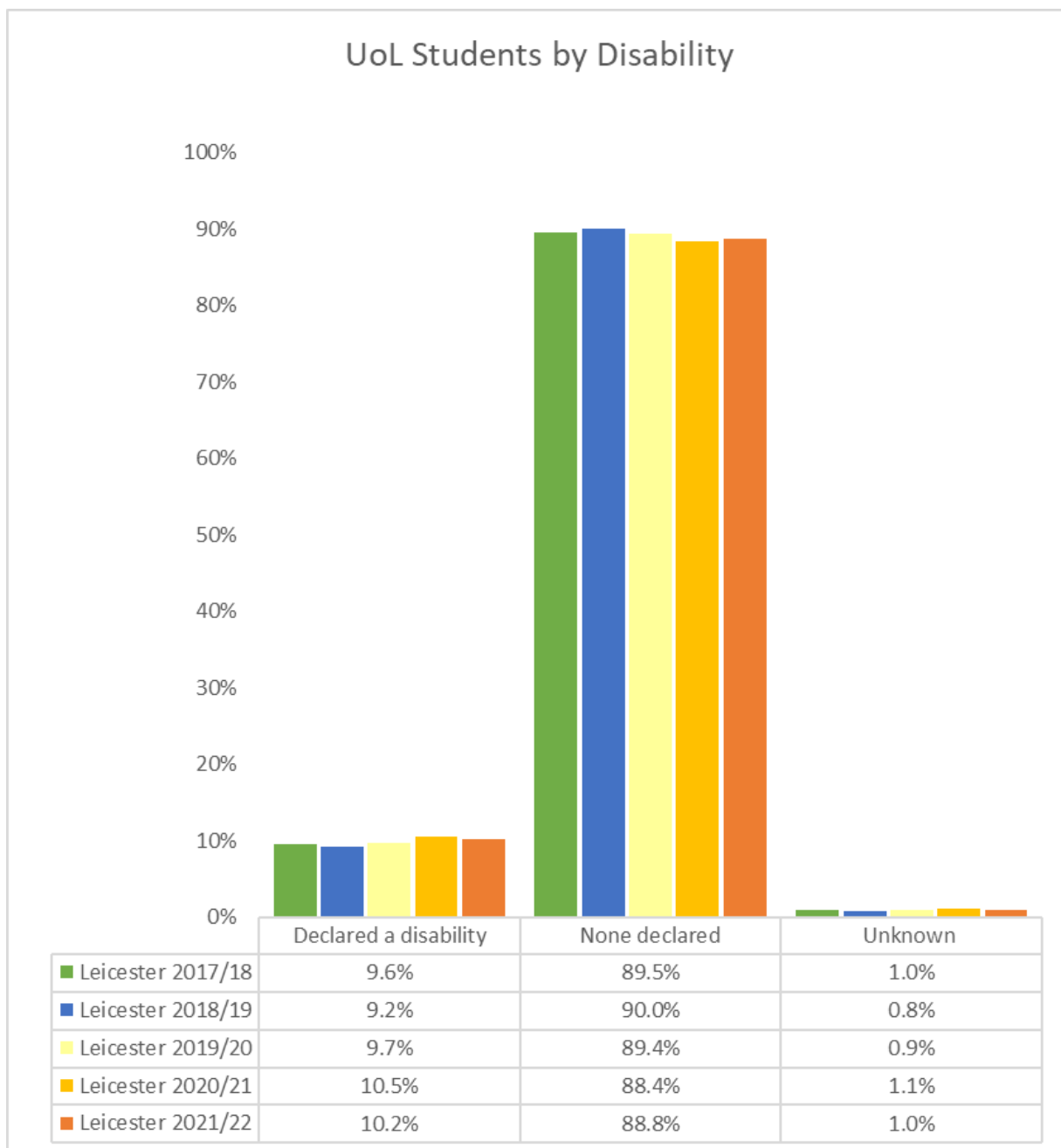
2. Disability

Table 2.1 All UoL students by disability, 2017/18 to 2021/22

Disability	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#	Leicester 2017/18	#
Declared a disability	10.2%	1896	10.5%	1713	9.7%	1761	9.2%	1679	9.6%	1830
None declared	88.8%	16489	88.4%	14373	89.4%	16283	90.0%	16358	89.5%	17137
Unknown	1.0%	183	1.1%	174	0.9%	168	0.8%	137	1.0%	182
Total	100%	18568	100%	16260	100%	18212	100%	18174	100%	19149

- Disability disclosure rates have steadily increased among students in UK higher education, rising from 5.4% in 2003/04 to 15.2% in 2020/21 (Advance HE, 2022 Report).
- In 2021/22, 10.2% of UoL's students declared a disability. Although the proportion of students declaring a disability has remained above 10.0% in the last two academic years, which is an improvement from 2017/18, 2018/19 and 2019/20 (see Table 2.1, Graph 2.1), this is still noticeably lower than the national picture.
- The proportion of students whose disability status is 'unknown' has remained fairly static between 2017/18 - 2021/22.

Graph 2.1 All UoL students by disability, 2017/18 to 2021/22



3. Ethnicity

Table 3.1 All UoL students by ethnicity (minority ethnic, white and not declared) 2017/18 to 2021/22

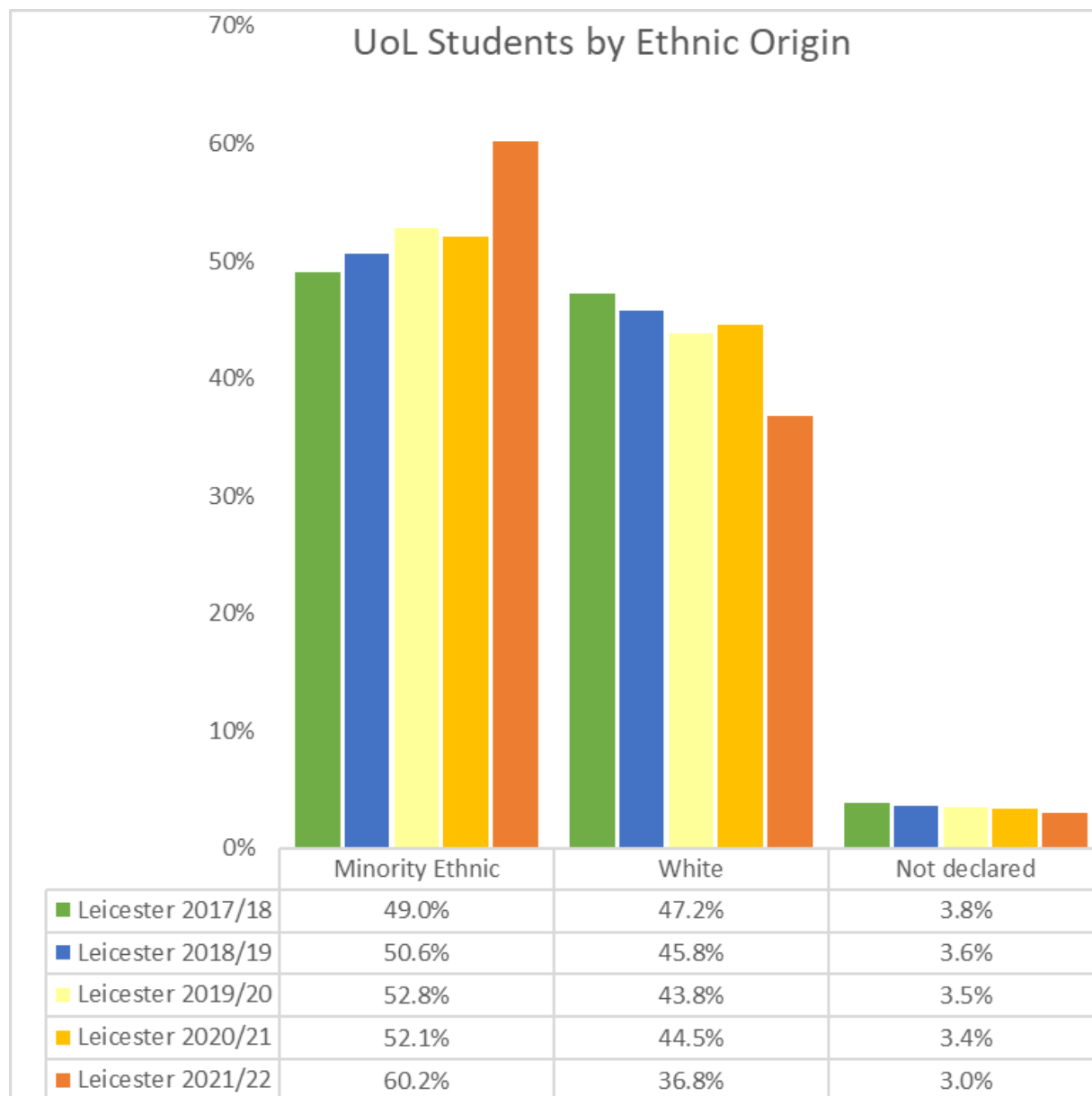
Ethnic Origin	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#	Leicester 2017/18	#
Minority Ethnic	60.2%	11170	52.1%	8469	52.8%	9613	50.6%	9201	49.0%	9382
White	36.8%	6829	44.5%	7237	43.8%	7972	45.8%	8325	47.2%	9040
Not declared	3.0%	569	3.4%	554	3.5%	627	3.6%	648	3.8%	727
Total	100%	18568	100%	16260	100%	18212	100%	18174	100%	19149

- Since 2017/18, we have seen considerable growth (increase of 11.2%) in the proportion of UoL students who identified as minority ethnic (Table 3.1, Graph 3.1). In 2021/22 60.2% of all UoL students identified as minority ethnic, a substantial increase from 52.1% in 2019/20.
- In 2020/21, 26.0% of UK domiciled students in higher education identified as minority ethnic (Advance HE, 2022 Report). UoL continues to have a significantly higher proportion of minority ethnic students than the sector average.
- Each year we have seen a gradual decrease in the proportion of UoL students who have not declared their ethnicity (from 3.8% in 2017/18 to 3.0% in 2021/22).

Table 3.2 Breakdown of UoL Students by ethnicity 2019/20 to 2021/22

Ethnic Origin	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Asian or Asian British	40.1%	7438	31.2%	5069	33.2%	6054
Black or Black British	12.1%	2247	12.7%	2073	11.9%	2164
White	36.8%	6829	44.5%	7237	43.8%	7972
Other and mixed	8.0%	1485	8.2%	1327	7.7%	1395
Not declared	3.0%	569	3.4%	554	3.5%	627
Total	100%	18568	100%	16260	100%	18212

Graph 3.1 All UoL students by ethnicity (minority ethnic, white and not declared) 2017/18 to 2021/22



Graph 3.2 Breakdown of UoL Students by ethnicity 2019/20 to 2021/22

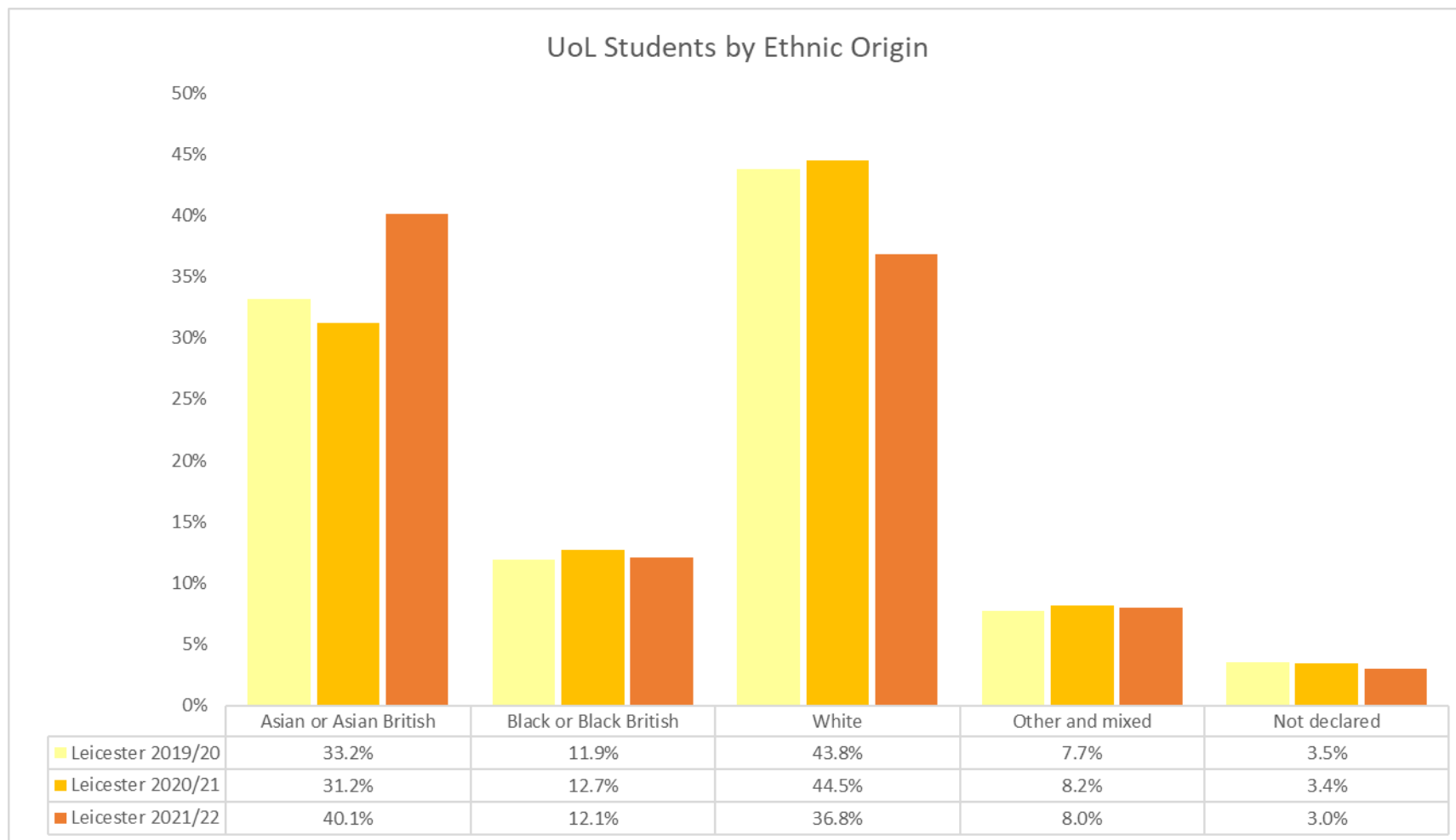


Table 3.3 Detailed ethnicity breakdown of UoL Students who identify as Minority Ethnic 2019/20 to 2021/22

Ethnic Origin	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#
Arab	5.1%	565	5.6%	473	5.5%	526
Asian or Asian British - Bangladeshi	2.5%	284	2.7%	230	2.2%	215
Asian or Asian British - Indian	38.2%	4264	27.5%	2329	20.4%	1958
Asian or Asian British - Pakistani	7.6%	845	8.3%	699	6.4%	615
Black or Black British - African	16.0%	1792	19.0%	1610	17.0%	1635
Black or Black British - Caribbean	2.6%	293	3.8%	322	3.9%	373
Chinese	11.5%	1287	13.6%	1150	26.7%	2568
Gypsy or Traveller	0.0%	<5	-	-	-	-
Irish Traveller	0.0%	<5	-	-	-	-
Mixed - White and Asian	1.9%	214	2.7%	227	2.3%	224
Mixed - White and Black African	0.8%	90	0.9%	80	0.9%	90
Mixed - White and Black Caribbean	1.4%	151	1.7%	146	1.7%	164
Other Asian background	6.8%	758	7.8%	661	7.3%	698
Other Black background	1.5%	162	1.7%	141	1.6%	156
Other ethnic background	1.7%	195	2.0%	168	1.5%	149
Other mixed background	2.4%	268	2.8%	233	2.5%	242
Minority Ethnic Only	100%	11168	100%	8469	100%	9613

- Of the total UoL minority ethnic students in 2021/22, the largest majority 38.2% were Indian, an increase from 27.5% in 2020/21 (Table 3.3).
- The proportion of Asian or Asian British UoL students increased by 8.9% in total, from 31.2% in 2020/21 to 40.1% in 2021/22 (Table 3.2, Graph 3.2).
- 12.1% of all UoL students in 2021/22 were Black or Black British, a slight decrease from 12.7% in 2020/21 (Table 3.2). Of these students, most identified as being from a Black African background (16.0%). Black Caribbean students continue to be less represented, constituting 2.6% of minority students overall at UoL in 2021/22 (Table 3.3).
- Nationally in 2020/21, 42.6% of minority ethnic UK domiciled students were Asian, of which the large majority were Pakistani (14.0%) and Indian (13.1%). 6.8% of minority ethnic students were Bangladeshi and 8.7% were from other Asian backgrounds. 30.2% were Black, most of whom were from a Black African background (23.1% of total minority ethnic UK domiciled students). Black Caribbean students were much less represented, and constituted 5.6% of minority ethnic UK domiciled students overall. 16.7% of minority ethnic UK domiciled students were from a mixed background, 3.1% were Chinese, and 7.4% identified as other ethnic group (Advance HE, 2022 Report)

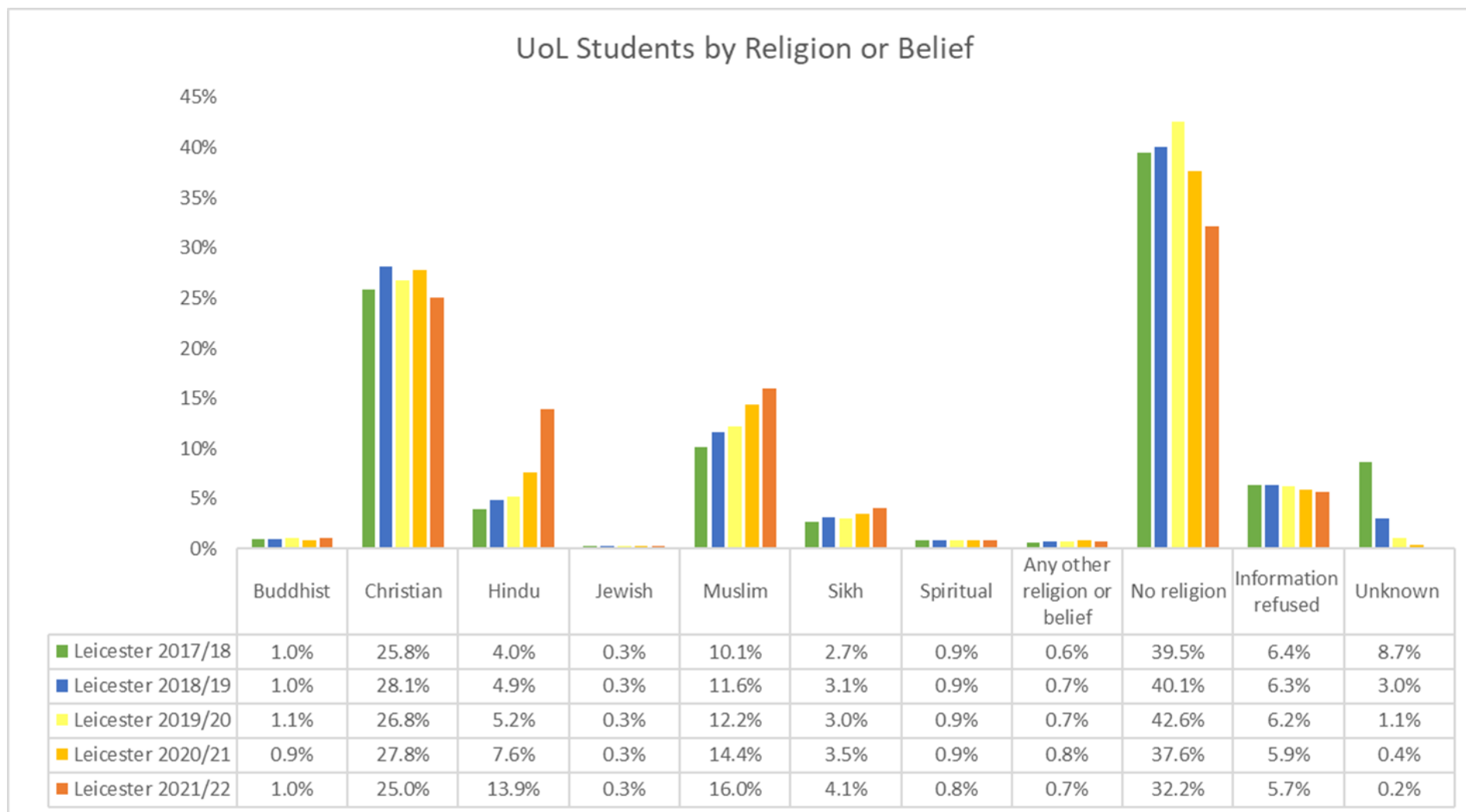
4. Religion or Belief

Table 4.1 All UoL students by religion or belief, 2017/18 to 2021/22

Religion or Belief	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#	Leicester 2017/18	#
Buddhist	1.0%	194	0.9%	139	1.1%	200	1.0%	186	1.0%	182
Christian	25.0%	4650	27.8%	4522	26.8%	4874	28.1%	5114	25.8%	4940
Hindu	13.9%	2585	7.6%	1234	5.2%	954	4.9%	897	4.0%	771
Jewish	0.3%	49	0.3%	48	0.3%	52	0.3%	51	0.3%	54
Muslim	16.0%	2970	14.4%	2345	12.2%	2229	11.6%	2105	10.1%	1931
Sikh	4.1%	754	3.5%	573	3.0%	543	3.1%	555	2.7%	510
Spiritual	0.8%	152	0.9%	151	0.9%	158	0.9%	163	0.9%	169
Any other religion or belief	0.7%	131	0.8%	123	0.7%	123	0.7%	125	0.6%	119
No religion	32.2%	5979	37.6%	6112	42.6%	7753	40.1%	7282	39.5%	7571
Information refused	5.7%	1060	5.9%	956	6.2%	1129	6.3%	1149	6.4%	1229
Unknown	0.2%	44	0.4%	57	1.1%	197	3.0%	547	8.7%	1673
Grand Total	100%	18568	100%	16260	100%	18212	100%	18174	100%	19149

- The proportion of UoL students reporting no religion and belief has decreased each academic year since 2019/20 (42.6%) to 32.2% in 2021/22 (Table 4.1, Graph 4.1).
- The proportion of Hindu students at UoL in 2021/22 has more than tripled since 2017/18, with the most considerable increase from 7.6% in 2020/21 to 13.9% in 2021/22. This is noticeably higher than the national figure in 2020/21, in which the proportion of UK higher education students who reported their religion as Hindu was 4.0% (Advance HE, Report 2022).
- In 2021/22 25.0% of UoL students were Christian and 16.0% Muslim, compared to 2020/21 in which 27.8% were Christian and 14.4% were Muslim.
- Nationally, Advance HE reported that the three religion and belief groups with the highest proportions of students in 2020/21, were no religion or belief (44.7%), Christian (29.3%) and Muslim (9.7%) (Advance HE, Report 2022).

Graph 4.1 All UoL students by religion or belief, 2017/18 to 2021/22



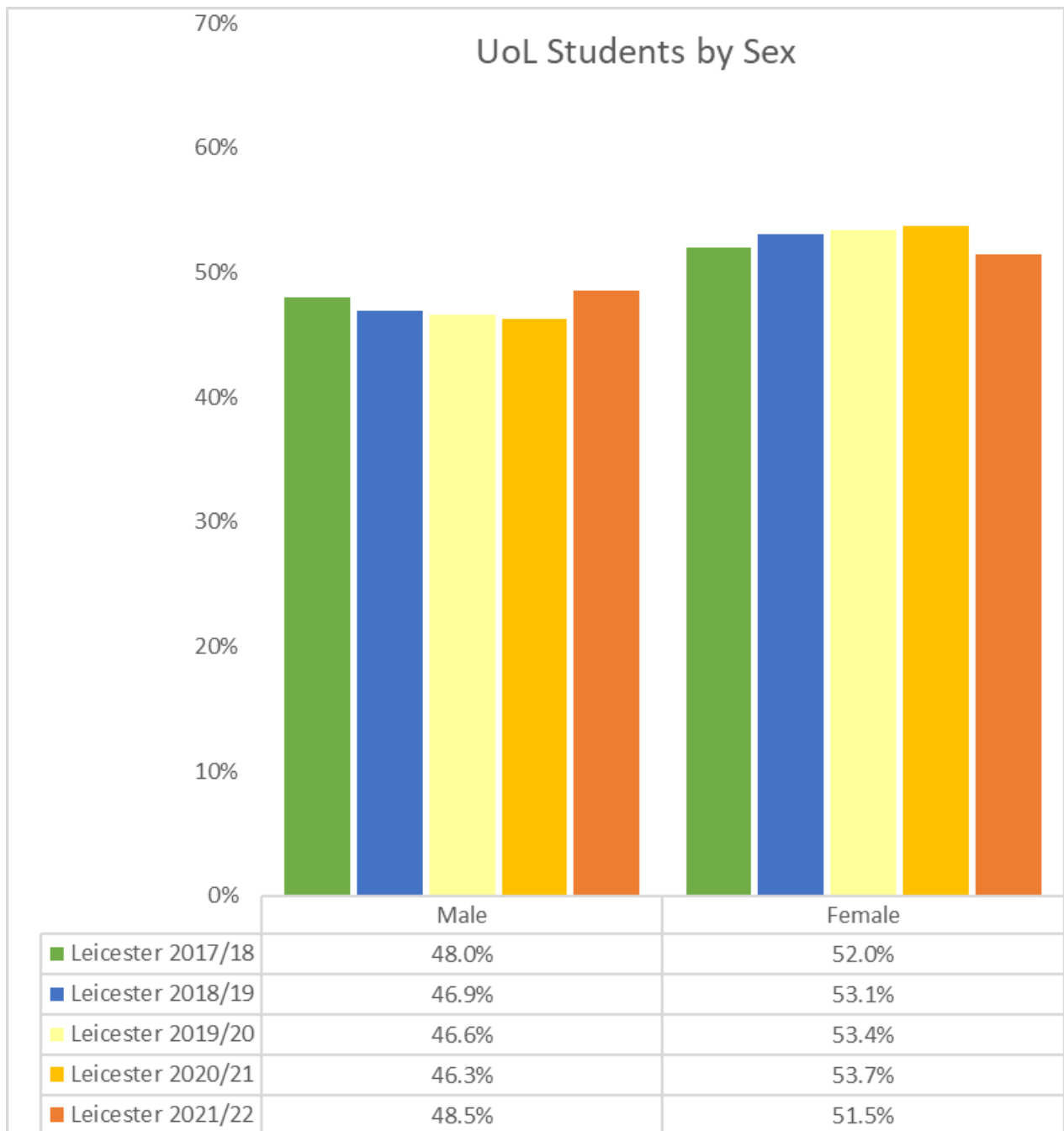
5. Sex

Table 5.1 All UoL students by sex, 2017/18 to 2021/22

Sex	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#	Leicester 2017/18	#
Male	48.5%	8998	46.3%	7521	46.6%	8484	46.9%	8517	48.0%	9185
Female	51.5%	9570	53.7%	8739	53.4%	9728	53.1%	9657	52.0%	9964
Total	100%	18568	100%	16260	100%	18212	100%	18174	100%	19149

- We have seen a decrease of 2.2% in the proportion of female students studying at UoL in 2021/22 (51.5%) compared to 53.7% in 2020/21. Female students still continue to make up the majority of those studying at UoL (Table 5.1, Graph 5.1).
- The higher proportion of female students studying at UoL compared to male students, aligns with the national picture in UK higher education. In 2020/21, 57.2% of all students studying in UK higher education were female (Advance HE, Report 2022).

Graph 5.1 All UoL students by sex, 2017/18 to 2021/22



6. Sexual Orientation

Table 6.1 All UoL students by sexual orientation, 2017/18 to 2021/22

Sexual Orientation	Leicester 2021/22	#	Leicester 2020/21	#	Leicester 2019/20	#	Leicester 2018/19	#	Leicester 2017/18	#
LGB+	9.2%	1703	7.4%	1198	6.5%	1191	5.8%	1054	5.6%	1071
Heterosexual/straight	78.8%	14637	82.0%	13326	80.8%	14710	80.3%	14586	74.8%	14332
Information refused	11.8%	2182	10.3%	1677	11.6%	2106	10.7%	1941	10.2%	1959
Not declared	0.2%	46	0.4%	59	1.1%	205	3.3%	593	9.3%	1787
Total	100%	18568	100%	16260	100%	18212	100%	18174	100%	19149

*LGB+ includes: Bisexual, Gay man, Gay woman/Lesbian, Other

- The proportion of students at UoL identifying as LGB+ has increased in the last five years since 2017/18 from 5.6% to 9.2% in 2021/22 (Table 6.1/Graph 6.1).
- The University first started recording sexual orientation in 2015/16 and the proportion of students choosing to disclose sexual orientation has increased each year.

Table 6.1 All UoL students by sexual orientation, 2017/18 to 2021/22

