

## **University of Leicester Equality Information**

### **Student Data**

#### **Participation of students at the University of Leicester 2019/20**

The University of Leicester is clear in its commitment to developing a culture of dignity, respect and inclusion, and creating an environment where difference is valued and respected. The University seeks to provide a positive working and learning environment, free from discrimination, harassment, or victimisation.

Under the Equality Act 2010 we are legally required to produce and publish diversity monitoring information annually. For students at the University, we collect data related to age, disability, gender, race, religion or belief and sexual orientation.

The Specific duties of the Equality Act 2010 require public bodies to:

- Publish information relating to employees who share protected characteristics
- Publish information relating to people who are affected by the public body's policies and practices (e.g. students)

Collecting diversity data from students allows us to:

- Further understand our student demographic, and support all students. It will allow us to identify specific issues and barriers, and take positive, targeted action.
- Assess the impact of proposed policies and initiatives on different student groups to support decision making.

The data is used to inform the University's actions to create a more inclusive environment, based on statistical evidence. Diversity monitoring information has previously helped us to identify and make positive changes to improve the experiences of some student groups. Examples include facilities on campus such as prayer spaces and events for particular student groups.

Please note that where figures are given for UK HEI's (Higher Education Institutions), these are for the Academic Year 2018/19 which are the latest available. The UK HEI figures are based on data by Advance HE which provides representations of the protected characteristics for all students at UK HEI's. To see complete data from 2018/19, please see [Advance HE's 2020 statistical report on students in higher education.](#)

### **Key**

BAME- Black, Asian and minority ethnic

PGT- Postgraduate Taught

PGR- Postgraduate Research

UG- Undergraduate

UoL- University of Leicester

### **Data Note**

- Data for 2019/20 academic year.
- Note: the population of this dataset excludes students that are suspended, dormant or withdrawn on 1st December 2019.
- Dalian students studying at Dalian for all 4 years of their course have been excluded.

## 1. Age

### 1.1 All UoL students by age group, 2015/16 to 2019/20

2015/16	All UoL Students by Age								
	17 and under	18-21	22-29	30-39	40-49	50-59	60-69	70 and Over	Total
No.	14	9900	4735	2893	1403	483	76	15	19519
%	0.1%	50.7%	24.3%	14.8%	7.2%	2.5%	0.4%	0.1%	100%
2017/18	17 and under	18-21	22-29	30-39	40-49	50-59	60-69	70 and Over	Total
No.	14	10812	4556	2956	1401	451	86	16	20292
%	0.1%	53.3%	22.5%	14.6%	6.9%	2.2%	0.4%	0.1%	100%
2017/18	17 and under	18-21	22-29	30-39	40-49	50-59	60-69	70 and Over	Total
No.	13	11128	4465	2045	1066	333	85	14	19149
%	0.1%	58.1%	23.3%	10.7%	5.6%	1.7%	0.4%	0.1%	100%
2018/19	17 and under	18-21	22-29	30-39	40-49	50-59	60-69	70 and Over	Total
No.	139	11177	3993	1696	835	264	62	8	18174
%	0.8%	61.5%	22.0%	9.3%	4.6%	1.5%	0.3%	0%	100%
2019/20	17 and under	18-21	22-29	30-39	40-49	50-59	60-69	70 and Over	Total
No.	188	10822	4356	1655	828	288	65	10	18212
%	1.0%	59.4%	23.9%	9.1%	4.5%	1.6%	0.4%	0.1%	100%

- In 2019/20, 59.4% of UoL student population were  $\leq 21$ , a decrease in the proportion from 2018/19 (61.5%). This is in line with the national picture, in The UK, 56.7% of students were  $\leq 21$  in 2018/19. Overall, the proportion of students'  $\leq 21$  has increased since 2015/16 (50.7%), meaning that the proportion of mature students has decreased slightly (see Table 1.2 for UG data).

## 1.2 All UG by age group, 2015/16 to 2019/20

UoL First Degree UG by Age Group, 2015/16 to 2019/20										
	2015/16		2016/17		2017/18		2018/19		2019/20	
	No.	%	No.	%	No.	%	No.	%	No.	%
Young*	9557	82.5%	10673	85.1%	10956	87.3%	10921	89.2%	10514	88.9%
Mature	2034	17.5%	1870	14.9%	1591	12.7%	1328	10.8%	1313	11.1%
<b>Total</b>	<b>11591</b>	<b>100%</b>	<b>12543</b>	<b>100%</b>	<b>12547</b>	<b>100%</b>	<b>12249</b>	<b>100%</b>	<b>11827</b>	<b>100%</b>

\*Young is defined as  $\leq 21$ . Numbers provided for years were for all students recorded as UG course group and included new entrants AND returners.

- The proportion of mature students at UG level steadily declined from 2015/16 (17.5%) to 10.8% (2018/19), in 2019/20 there was a slight increase in the proportion to 11.1%. In the UK, 76.6% of first degree UG students were  $\leq 21$ , this is lower than the proportion at UoL in 2019/20 (88.9%).

## 1.3 All UG new entrants by age group, 2019/20

UoL UG New Entrants by Age Group, 2019/20		
	No.	%
Young	3325	89.0%
Mature	409	11.0%
<b>Total</b>	<b>3734</b>	<b>100%</b>

- The proportion of new entrant mature students in 2019/20 is 11%.

## 1.4 UG Degree classification by age group, 2018/19 to 2019/20

Degree Classification by Age Group- All UG* Students						
Degree Classification	21 or under		Over 21		Grand Total	
	No.	%	No.	%	No	%
<b>Year</b>	<b>2018/19</b>					
1	767	25.0%	12	7.9%	779	24.2%
2.1	1554	50.7%	29	19.1%	1583	49.2%
2.2 - Pass	744	24.3%	111	73.0%	855	26.6%
<b>Total UoL</b>	<b>3065</b>	<b>95.3%</b>	<b>152</b>	<b>4.7%</b>	<b>3217</b>	<b>100%</b>
<b>Year</b>	<b>2019/20</b>					
1	1056	36.7%	123	35.3%	1179	36.5%
2.1	1450	50.3%	179	51.4%	1629	50.5%
2.2- Pass	374	13.0%	46	13.2%	420	13.0%
<b>Total UoL</b>	<b>2880</b>	<b>89.2%</b>	<b>348</b>	<b>10.8%</b>	<b>3228</b>	<b>100%</b>

\*Campus based only, Pass contains: 2.2, 3, 0, BM, MH and PASS, Degree lengths of 3+ years

- In 2018/19, 75.7% of those aged 21 or under achieved a first/2.1 degree, this increased to 87% in 2019/20. In the UK in 2018/19, 80.8% of those aged ≤21 achieved a first/2.1 degree, 77.6% of those aged 22 to 25 received a first/2:1, compared with 72.4% of those aged 26 to 35 and 68.0% of those aged 36 and over.

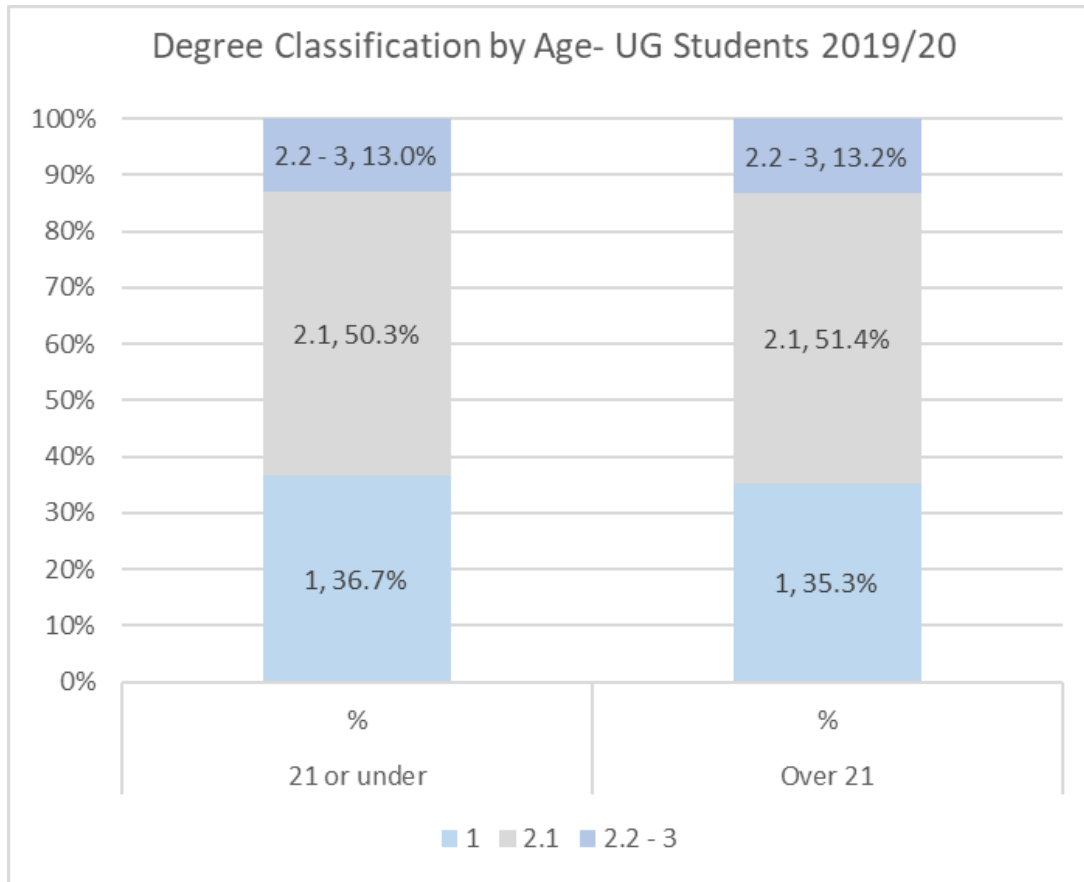


Figure 1 Undergraduate Degree Classification by Age 2019-2020

Figure 1 shows the proportion of Undergraduate students receiving a First, 2.1 or a 2.2/3rd degree by age category in 2019/20. 36.7% of students aged 21 and under received a First, 50.3% received a 2.1 and 13% received a 2.2 or 3rd. 35.3% of students over 21 received a First degree, 51.4% received a 2.1 and 13.2% received a 2.2 or 3<sup>rd</sup>.

## 2 Disability

### 2.1 All UoL students by disability, 2015/16 to 2019/20

Year	All UoL Students by Disability 2015/16 to 2019/20						
	Disability		No disability		Unknown		Total
	No.	%	No.	%	No.	%	
2015/16	1853	9.5%	17270	88.8%	315	1.6%	<b>19438</b>
2016/17	1942	9.6%	17872	88.1%	478	2.4%	<b>20292</b>
2017/18	1830	9.6%	17137	89.5%	182	1.0%	<b>19149</b>
2018/19	1679	9.2%	16358	90.0%	137	0.8%	<b>18174</b>
2019/20	1761	9.7%	16283	89.4%	168	0.9%	<b>18212</b>

- Disability disclosure rates have steadily increased among students in UK higher education (Advance HE, 2020).
- In 2018/19, 9.2% of UoL's student body were known to have a disability, this proportion increased slightly in 2019/20 to 9.7%. UoL's figure is lower than the national picture, where in the UK 13.9% of students disclosed as disabled in 2018/19.

## 2.2 UG degree classification by disability, 2018/19 to 2019/20

Degree Classifications by Disability- All UG Students 2018/19 to 2019/20							
Year	Degree Classification	Disability		No disability (including unknown)		Grand Total	
		No.	%	No.	%	No	%
2018/19	1	79	22.8%	700	24.4%	779	24.2%
	2.1	156	45.1%	1427	49.7%	1583	49.2%
	2.2 - Pass	111	32.1%	744	25.9%	855	26.2%
	<b>Total UoL</b>	<b>346</b>	<b>10.8%</b>	<b>2871</b>	<b>89.2%</b>	<b>3217</b>	<b>100%</b>
2019/20	1	128	35.0%	1051	36.7%	1179	36.5%
	2.1	196	53.6%	1433	50.1%	1629	50.5%
	2.2-Pass	42	11.5%	378	13.2%	420	13.0%
	<b>Total UoL</b>	<b>366</b>	<b>11.3%</b>	<b>2862</b>	<b>88.7%</b>	<b>3228</b>	<b>100%</b>

- In 2019/20, 88.6% of UoL disabled first degree undergraduate qualifiers received a first/2:1, an increase from 2018/19 (88.6%).
- In the UK, Lower rates of disabled first degree undergraduate qualifiers, 75.2% of disabled first degree undergraduate qualifiers received a first/2:1, representing a small increase of 0.5 percentage points since 2017/18. Nonetheless, this proportion remained smaller than the proportion of non-disabled qualifiers receiving a first/2:1 (76.7%)



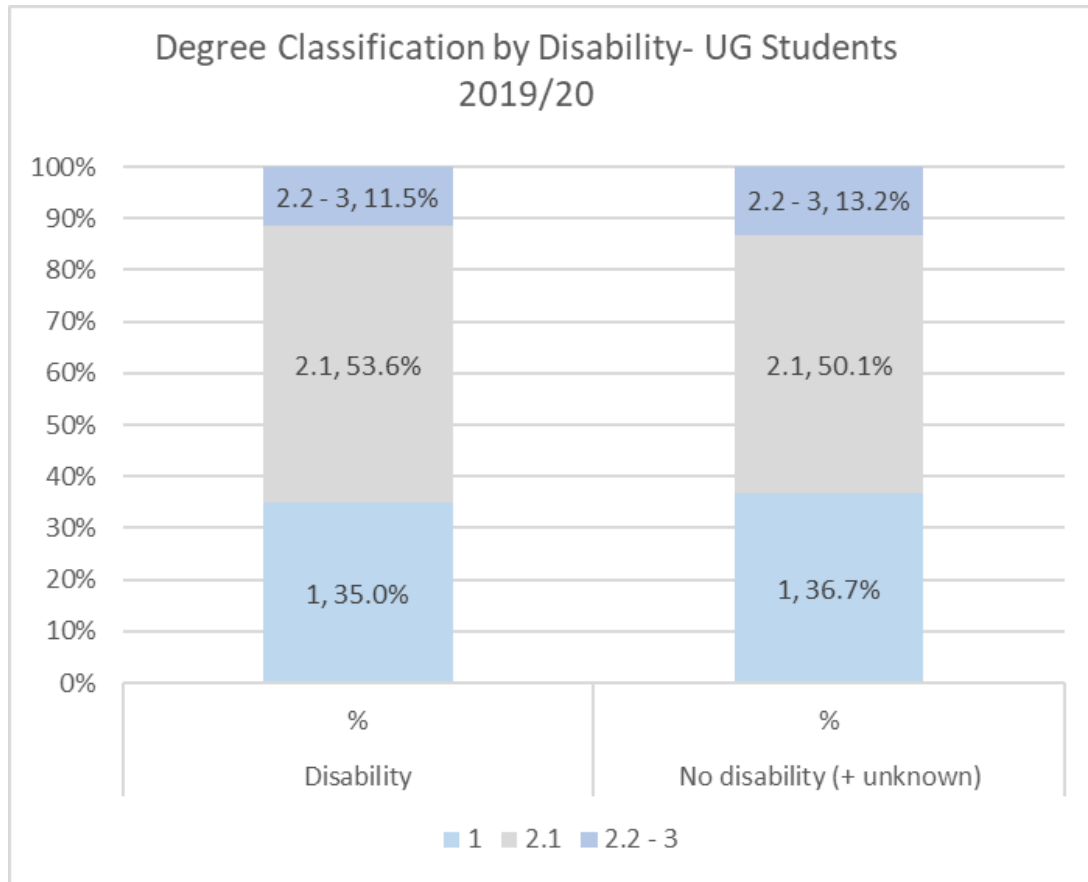


Figure 2 Undergraduate Degree Classification by Disability 2019-2020

Figure 2 shows the proportion of Undergraduate students receiving a First, 2.1 or a 2.2/3rd degree by disability in 2019/20. 35% of students who declared a disability received a First, 53.6% received a 2.1 and 11.5% received a 2.2 or 3<sup>rd</sup> degree. Out of the students who did not declare a disability, 36.7% received a First, 50.1% received a 2.1 and 13.2% received a 2.2 or 3<sup>rd</sup> degree.

### 3 Ethnicity

#### 3.1 All UoL students by ethnicity (BAME, white and Unknown), 2015/16 to 2018/19

Year		All UoL Students by Ethnicity (BAME, white and Unknown), 2015/16 to 2018/19			
		BAME	White	Unknown	Total
2015/16	No.	8132	9588	1799	19519
	%	41.7%	49.1%	9.2%	100.0%
2016/17	No.	9275	9767	1250	20292
	%	45.7%	48.1%	6.2%	100.0%
2017/18	No.	9382	9040	727	19149
	%	49.0%	47.2%	3.8%	100.0%
2018/19	No.	9201	8325	648	18174
	%	50.6%	45.8%	3.6%	100.0%

#### 3.2 All UoL students by ethnicity (BAME, White, prefer not to say and not declared) 2019/20

Year		All UoL Students by Ethnicity (BAME, White, Prefer not to say and not declared) 2019/20				Total
		BAME	White	Prefer not to say	Not declared	
2019/20	No.	9631	7972	325	302	18212
	%	52.8%	43.8%	1.8%	1.7%	100.0%

- The proportion of BAME students at UoL has steadily increased since 2015/16 (41.7%) (see Table 3.1). In 2019/20 52.8% of all UoL students identified as BAME (Table 3.2), Table 3.3 shows a detailed ethnicity breakdown of UoL students who identified as BAME in 2019/20. In 2018/19, 24.3% of UK-domiciled students identified as BAME in 2018/19, this shows that UoL has a higher proportion of BAME students than the sector average.
- An increase in the proportion of BAME students has been seen nationally, since 2003/04, there has been a 73.4% increase in numbers of BAME students to 2018/19.

## 3.3 Breakdown of UoL BAME Students (9613 students in 2019/20)

<b>All UoL Students by detailed Ethnicity- 2019/20</b>		
<b>Ethnicity</b>	<b>No.</b>	<b>%</b>
Mixed - White and Black Caribbean	164	1.7%
Mixed - White and Black African	90	0.9%
Mixed - White and Asian	224	2.3%
Other mixed background	242	2.5%
Asian or Asian British - Indian	1958	20.4%
Asian or Asian British - Pakistani	615	6.4%
Asian or Asian British - Bangladeshi	215	2.2%
Chinese	2568	26.7%
Other Asian background	698	7.3%
Black or Black British - African	1635	17.0%
Black or Black British - Caribbean	373	3.9%
Other Black background	156	1.6%
Arab	526	5.5%
Other ethnic background	149	1.5%
<b>BAME Only</b>	<b>9613</b>	<b>100.0%</b>

<b>Ethnicity</b>	<b>No.</b>	<b>%</b>
Asian or Asian British	6054	33.2%
Black or Black British	2164	11.9%
White	7972	43.8%
Other and Mixed	1395	7.7%
Prefer not to say	325	1.8%
Not declared	302	1.7%
<b>Total</b>	<b>18212</b>	<b>100%</b>

## 3.4 Breakdown of UoL Students by ethnicity (2019/20)

- 33.2% of UoL students were Asian, of which the large majority were Indian (20.4%); 6.4% of BAME students were Pakistani and 2.2% were Bangladeshi. A further 11.9% were Black or Black British, most of whom were from a Black African background. Black Caribbean students were less represented, constituting 3.9% of BAME students overall. 26.7% were Chinese, 1.5% identified as an ethnic background other than those listed.
- Nationally, 42.7% of BAME UK domiciled students were Asian, of which the large majority were Indian (14.1%) and Pakistani (13.5%); only 6.1% of BAME students were Bangladeshi. A further 30.2% were Black, most of whom were from a Black African background (22.7% of BAME UK domiciled students). Black Caribbean students were much less represented, constituting 6.0% of BAME UK domiciled students overall. 16.7% of BAME UK domiciled students were from a mixed background, 3.5% were Chinese, and 6.9% identified as an ethnic group other than those listed.

## 3.5 UG degree classification by ethnicity, 2018/19

UG Degree Classifications by Ethnicity 2018/19 to 2019/20									
Year		BAME		Unknown		White		Total	
		No.	%	No.	%	No.	%	No.	%
2018/19	1	294	19.1%	22	22.9%	463	29.3%	779	24.2%
	2.1	770	50.0%	42	43.8%	771	48.7%	1583	49.2%
	2.2 - Pass	475	30.9%	32	33.3%	348	22.0%	855	26.6%
	<b>Total UoL</b>	<b>1539</b>	<b>100%</b>	<b>96</b>	<b>100%</b>	<b>1582</b>	<b>100%</b>	<b>2979</b>	<b>100%</b>

## 3.6 UG degree classification by ethnicity, 2019/20

UG Degree Classifications by Ethnicity 2019/20											
Year		BAME		Prefer not to say		Not declared		White		Total	
		No.	%	No.	%	No.	%	No.	%	No.	%
2019/20	1	462	28.3%	13	27.7%	22	30.6%	681	46.2%	1179	36.5%
	2.1	899	55.0%	23	48.9%	37	51.4%	671	45.5%	1629	50.5%
	2.2 - Pass	273	16.7%	11	23.4%	13	18.1%	123	8.3%	420	13.0%
	<b>Total UoL</b>	<b>1634</b>	<b>100.0%</b>	<b>47</b>	<b>100.0%</b>	<b>72</b>	<b>100.0%</b>	<b>1475</b>	<b>100.0%</b>	<b>3228</b>	<b>100%</b>

- In 2019/20, 91.7% of white students received a first/2.1 compared to 83.3% of BAME students, representing a BAME degree awarding gap of 8.4 percentage points, a reduction from 8.9 percentage points in 2018/19.
- Advance HE reported that in the UK 81.4% of white students received a first/2:1 compared with 68% of BAME students in 2018/19, representing a BAME degree awarding gap of 13.3 percentage points.

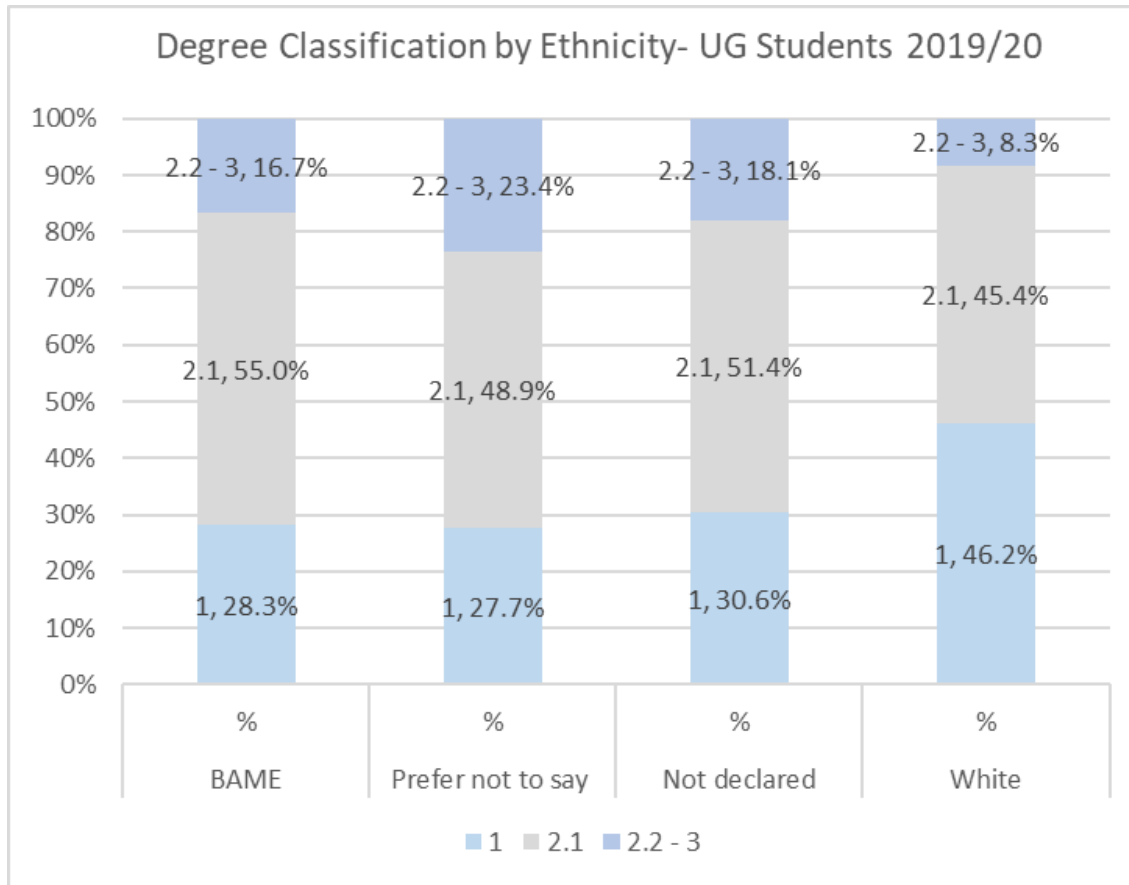


Figure 3 Undergraduate Degree Classification by Ethnicity 2019-2020

Figure 3 shows the proportion of Undergraduate students receiving a First, 2.1 or a 2.2/3rd degree by ethnicity in 2019/20. 28.3% of BAME students received a First, 55% received a 2.1 and 16.7% received a 2.2 or 3<sup>rd</sup> degree. 46.2% of white students received a First, 45.5% received a 2.1 and 8.3% received a 2.2 or 3<sup>rd</sup> degree.

## 4 Gender

### 4.1 All UoL students by gender, 2015/16 to 2019/20

Year	All UoL Students by Gender 2015/16 to 2019/20			
	Female	Male	Total	F%
2015/16	10196	9323	19519	52.2%
2016/17	10453	9839	20292	51.5%
2017/18	9964	9185	19149	52.0%
2018/19	9657	8517	18174	53.1%
2019/20	9728	8484	18212	53.4%

- The proportion of female students at UoL has steadily increased since 2015/16 (52.2%). In 2019/20 53.4% of students were female, however the total number of students does fluctuate. The higher proportion of female students aligns with UK figures, in 2018/19, 57.2% of all students studying in UK higher education were female.

### 4.2 UG degree classification by gender

Degree Classifications by Gender- All UG Students 2018/19 to 2019/20						
Year	Classification	Female		Male		Total
		No.	%	No.	%	
2018/19	1	376	22.5%	403	26.1%	779
	2.1	883	52.8%	700	45.3%	1583
	2.2 - Pass	412	24.7%	443	28.7%	855
	<b>Total UoL</b>	<b>1671</b>	<b>100.0%</b>	<b>1546</b>	<b>100.0%</b>	<b>3217</b>
2019/20	1	625	36.7%	554	36.3%	1179
	2.1	886	52.1%	743	48.7%	1629
	2.2 - Pass	190	11.2%	230	15.1%	420
	<b>Total UoL</b>	<b>1701</b>	<b>100.0%</b>	<b>1527</b>	<b>100.0%</b>	<b>3228</b>

- In 2019/20, 88.8% of female first degree UG qualifiers received a first/2.1 compared to 85% of male first degree UG qualifiers, both increased from 2018/19, 75.3% for females and 71.4% for males. This aligns with UK figures, in 2018/19 a larger proportion of female first degree undergraduate qualifiers received a first/2:1 than male qualifiers (78.9% compared with 73.8%).

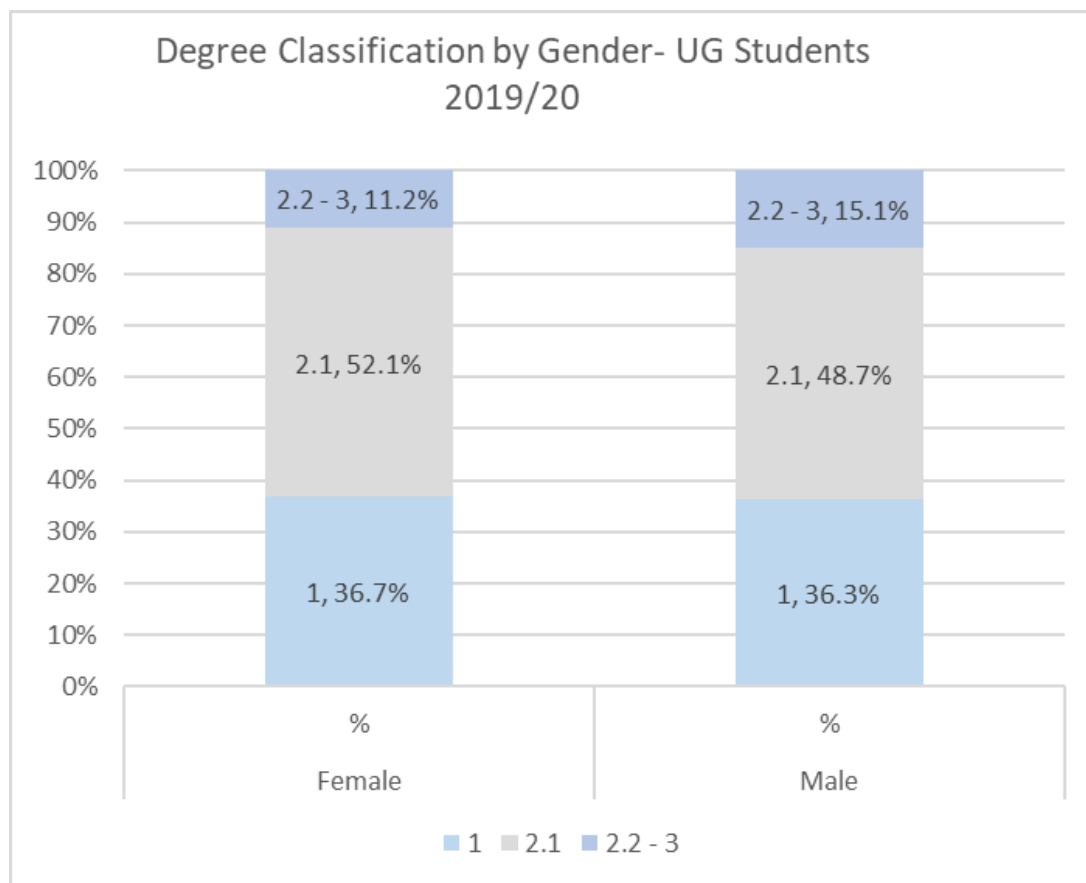


Figure 4 Undergraduate Degree Classification by Gender 2019-2020

Figure 4 shows the proportion of Undergraduate students receiving a First, 2.1 or a 2.2/3rd degree by gender in 2019/20. 36.7% of female students received a First, 52.1% received a 2.1 and 11.2% received a 2.2 or 3<sup>rd</sup> degree. 36.3% of male students received a First, 48.7% received a 2.1 and 15.1% received a 2.2 or 3<sup>rd</sup> degree.

## 4.3 UG degree classification by gender- UK domiciled students 2018/19 to 2019/20

Year	Degree Classifications by Gender- UK Domiciled Students	Female		Male		Total
		No.	%	No.	%	
<b>2018/19</b>	1	333	24.0%	365	26.7%	698
	2.1	735	52.9%	629	46.0%	1364
	2.2 - Pass	322	23.2%	374	27.3%	696
	<b>Total UoL</b>	<b>1390</b>	<b>100%</b>	<b>1368</b>	<b>100%</b>	<b>2758</b>
<b>2019/20</b>	1	507	38.5%	469	38.3%	976
	2.1	696	52.8%	589	48.2%	1285
	2.2 - Pass	115	8.7%	165	13.5%	280
	<b>Total UoL</b>	<b>1318</b>	<b>100.0%</b>	<b>1223</b>	<b>100.0%</b>	<b>2541</b>



## 5 Religion or Belief

### 5.1 All UoL students by religion or belief, 2015/16 to 2019/20

Religion and Belief- All Students	2015/6		2016/17		2017/18		2018/19		2019/20	
	No.	%	No.	%	No.	%	No.	%	No.	%
Buddhist	87	0.4%	156	0.8%	182	1.0%	186	1.0%	200	1.1%
Christian	2205	11.3%	3995	19.7%	4940	25.8%	5114	28.1%	4874	26.8%
Hindu	337	1.7%	589	2.9%	771	4.0%	897	4.9%	954	5.2%
Jewish	20	0.1%	41	0.2%	54	0.3%	51	0.3%	52	0.3%
Muslim	841	4.3%	1573	7.8%	1931	10.1%	2105	11.6%	2229	12.2%
Sikh	236	1.2%	393	1.9%	510	2.7%	555	3.1%	543	3.0%
Spiritual	75	0.4%	128	0.6%	169	0.9%	163	0.9%	158	0.9%
Other religion or belief	56	0.3%	100	0.5%	119	0.6%	125	0.7%	123	0.7%
No religion	3669	18.8%	6145	30.3%	7571	39.5%	7282	40.1%	7753	42.6%
Information refused	618	3.2%	1005	5.0%	1229	6.4%	1149	6.3%	1129	6.2%
Not Known	11375	58.3%	6167	30.4%	1673	8.7%	547	3.0%	197	1.1%
<b>Total UoL</b>	<b>19519</b>	<b>100%</b>	<b>20292</b>	<b>100%</b>	<b>19149</b>	<b>100%</b>	<b>18174</b>	<b>100%</b>	<b>18212</b>	<b>100.0%</b>

- Of the whole student body (including overseas) in 2019/20, 42.6% reported no religion or belief, 26.8% were Christian and 12.2% Muslim, compared to 2018/19: 40.1% reported no religion or belief, 28.1% were Christian and 11.6% Muslim.
- In the UK, the three religion and belief groups with the highest proportions of students in 2018/19, excluding information refused, were no religion, Christian and Muslim. Just under half (45.1%) of students for whom information was known reported having no religion.

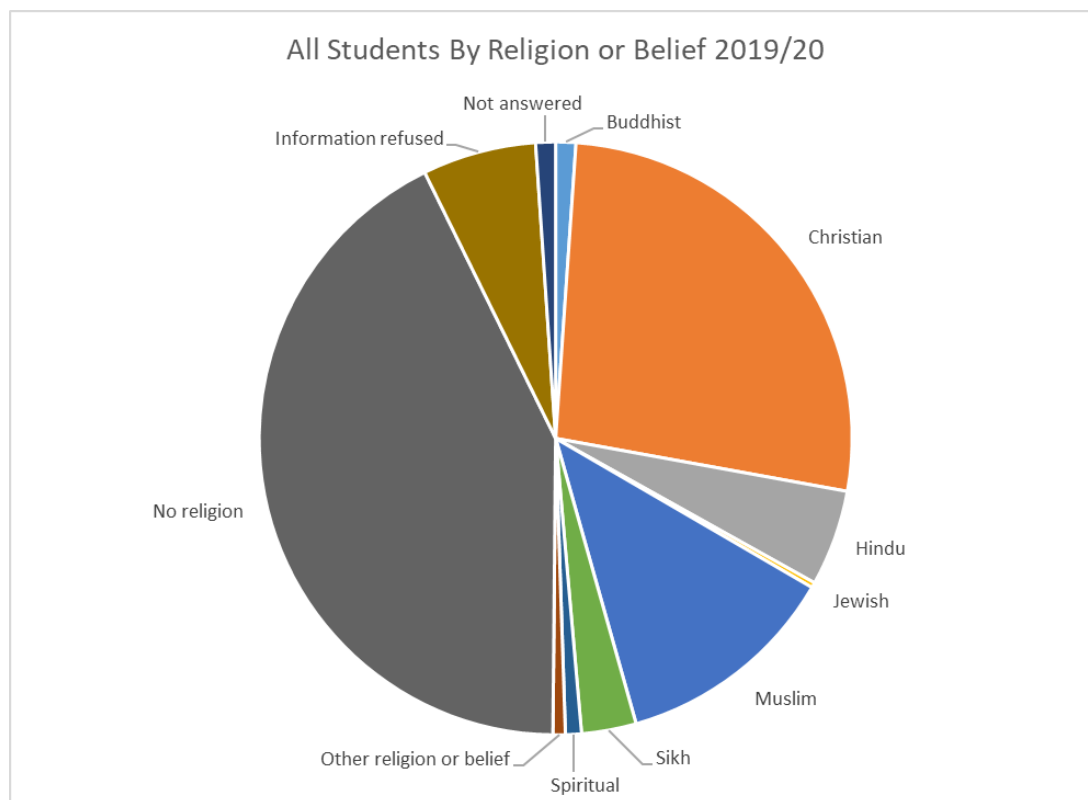


Figure 5 All Students by Religion or Belief 2019-2020

Figure 5 shows all students by religion or belief in 2019-2020. 1.1% of students are Buddhist, 26.8% Christian, 5.2% Hindu, 0.3% Jewish, 12.2% Muslim, 3% Sikh, 0.9% Spiritual, 0.7% identified another religion or belief, 42.6% no religion or belief, 6.2% did not declare and 1.1% did not respond.

## 6 Sexual Orientation

### 6.1 All UoL students by sexual orientation, 2015/16 to 2019/20

All UoL Students by Sexual Orientation	2015/16		2016/17		2017/18		2018/19		2019/20	
	No.	%	No.	%	No.	%	No.	%	No.	%
LGB*	486	2.5%	821	4.0%	1071	5.6%	1054	5.8%	1191	6.5%
Heterosexual	6523	33.4%	11355	56.0%	14332	74.8%	14586	80.3%	14710	80.8%
Information refused	952	4.9%	1563	7.7%	1959	10.2%	1941	10.7%	2106	11.6%
Not known	11558	59.2%	6553	32.3%	1787	9.3%	593	3.3%	205	1.1%
<b>Total UoL</b>	<b>19519</b>	<b>100%</b>	<b>20292</b>	<b>100%</b>	<b>19149</b>	<b>100%</b>	<b>18174</b>	<b>100%</b>	<b>18212</b>	<b>100%</b>

\*LGB includes: Bisexual, Gay man, Gay woman/Lesbian, Other

- The University first started recording sexual orientation in 2015/16 and the proportion of students choosing not to disclose sexual orientation has decreased each year.