

University of Leicester

**Publication of College/Corporate Services
Staff Equality Data**

The following information is designed to give an overall indication of the position of the University with respect to those protected characteristics about which data is currently collected. It is used to guide further equalities work and further analysis may be possible where there are particular concerns.

Please note that the figures listed below are as at 12 January 2015, in relation to the protected characteristics shown:

AGE

	HEADCOUNT						
College/Corporate Services	17-24	25-34	35-44	45-54	55-64	65+	Grand Total
Arts, Humanities and Law	8	66	111	91	52	3	331
Corporate Services	87	326	354	414	284	37	1502
Medicine, Biological Sciences and Psychology	29	236	299	270	130	14	978
Science and Engineering	11	119	145	147	80	9	511
Social Science	20	187	155	122	67	21	572
University of Leicester	155	934	1064	1044	613	84	3894

	REPRESENTATION					
College/Corporate Services	17-24	25-34	35-44	45-54	55-64	65+
Arts, Humanities and Law	2%	20%	34%	27%	16%	1%
Corporate Services	6%	22%	24%	28%	19%	2%
Medicine, Biological Sciences and Psychology	3%	24%	31%	28%	13%	1%
Science and Engineering	2%	23%	28%	29%	16%	2%
Social Science	3%	33%	27%	21%	12%	4%
University of Leicester	4%	24%	27%	27%	16%	2%

DISABILITY

	HEADCOUNT				REPRESENTATION		
	Declared Disability	No Known Disability	Prefer Not to Say	Grand Total	Declared Disability	No Known Disability	Prefer Not to Say
College/Corporate Services							
Arts, Humanities and Law	15	313	3	331	5%	95%	1%
Corporate Services	83	1397	22	1502	6%	93%	1%
Medicine, Biological Sciences and Psychology	43	923	12	978	4%	94%	1%
Science and Engineering	27	473	11	511	5%	93%	2%
Social Science	22	544	6	572	4%	95%	1%
University of Leicester	190	3650	54	3894	5%	94%	1%

ETHNICITY

	HEADCOUNT					REPRESENTATION			
	BME	White	Prefer Not to Say	Not Known	Grand Total	BME	White	Prefer Not to Say	Not Known
College/Corporate Services									
Arts, Humanities and Law	17	257	6	51	331	5%	78%	2%	15%
Corporate Services	222	1083	20	177	1502	15%	72%	1%	12%
Medicine, Biological Sciences and Psychology	163	676	16	123	978	17%	69%	2%	13%
Science and Engineering	49	381	10	71	511	10%	75%	2%	14%
Social Science	70	388	4	110	572	12%	68%	1%	19%
University of Leicester	521	2785	56	532	3894	13%	72%	1%	14%

(BME refers to Black and Minority Ethnic)

GENDER

	HEADCOUNT			REPRESENTATION	
	F	M	Grand Total	F	M
College/Corporate Services					
Arts, Humanities and Law	178	153	331	54%	46%
Corporate Services	870	632	1502	58%	42%
Medicine, Biological Sciences and Psychology	565	413	978	58%	42%
Science and Engineering	160	351	511	31%	69%
Social Science	310	262	572	54%	46%
University of Leicester	2083	1811	3894	53%	47%

RELIGION / BELIEF

	HEADCOUNT				
	Declared Religion	No Religion	Prefer Not to Say	Not Known	Grand Total
College/Corporate Services					
Arts, Humanities and Law	30	47	10	244	331
Corporate Services	355	180	73	894	1502
Medicine, Biological Sciences and Psychology	143	116	42	677	978
Science and Engineering	62	64	32	353	511
Social Science	66	61	20	425	572
University of Leicester	656	468	177	2593	3894
	REPRESENTATION				
	Declared Religion	No Religion	Prefer Not to Say	Not Known	
College/Corporate Services					
Arts, Humanities and Law	9%	14%	3%	74%	
Corporate Services	24%	12%	5%	60%	
Medicine, Biological Sciences and Psychology	15%	12%	4%	69%	
Science and Engineering	12%	13%	6%	69%	
Social Science	12%	11%	3%	74%	
University of Leicester	17%	12%	5%	67%	

SEXUAL ORIENTATION

	HEADCOUNT				
	Heterosexual (Straight)	Non Heterosexual	Prefer Not to Say	Not Known	Grand Total
College/Corporate Services					
Arts, Humanities and Law	45	7	21	258	331
Corporate Services	371	35	68	1028	1502
Medicine, Biological Sciences and Psychology	163	6	50	759	978
Science and Engineering	80	5	36	390	511
Social Science	85	10	21	456	572
University of Leicester	744	63	196	2891	3894
	REPRESENTATION				
	Heterosexual (Straight)	Non Heterosexual	Prefer Not to Say	Not Known	
College/Corporate Services					
Arts, Humanities and Law	14%	2%	6%	78%	
Corporate Services	25%	2%	5%	68%	
Medicine, Biological Sciences and Psychology	17%	1%	5%	78%	
Science and Engineering	16%	1%	7%	76%	
Social Science	15%	2%	4%	80%	
University of Leicester	19%	2%	5%	74%	