

Publication of Student Diversity Data

5 January 2017

The Specific duties of the Equality Act 2010 require public bodies to;-

- publish information relating to employees who share protected characteristics
- publish information relating to people who are affected by the public body's policies and practices (e.g. students)

The following information is designed to give an overall indication of the position of the University with respect to those protected characteristics about which data is currently collected. It is used to guide further equalities work and further analysis may be possible where there are particular concerns.

Please note that where figures are given for UK HEI's (Higher Education Institutes), these are for the Academic Year 2014/15 which are the latest available. The UK HEI figures are based on data provided by the Equality Challenge Unit which provides representations of the protected characteristics for all staff in UK HEI's.

Notes:

The percentages in brackets indicate last year's representation (produced 4 January 2016 for University of Leicester and Academic year 2013/2014 for UK Data)

The University began collecting information relating to sexual orientation and religion/belief for students in academic year 2016/2017 and therefore there are no previous year's comparisons for these.

The ECU provides further detailed analysis of the representations of protected characteristics for students across Higher Education Institutes in the UK. More details can be accessed [here](#).

Ethnicity – UK Domiciled students 2016/17

College	Headcount				Representation		
	BME	White	Not Known	Grand Total	BME	White	Not Known
Medicine, Biological Science and Psychology	1177	1725	55	2957	39.8% (37%)	58.3% (60%)	1.9% (2%)
Science and Engineering	956	1822	40	2818	33.9% (31%)	64.7% (67%)	1.4% (2%)
Social Science, Arts and Humanities	2454	4165	119	6738	36.4% (30%)	61.8% (67%)	1.8% (3%)
University of Leicester	4587	7712	214	12513	36.7% (33%)	61.6% (66%)	1.7% (1%)
UK HEI's					21.0% (20%)	79.0% (80%)	1.8%* (2%)

*ECU have presented the Unknown data category outside the total for all students resulting in a total above 100%.

The representation of UK Domiciled BME students at the University has increased by 3.9%. In comparison to the representation of BME Students in the UK, Leicester has a significantly higher proportion of BME students, which is 15.7% above the national representation. The overall disclosure for the ethnicity of students is 98.3%.

Ethnicity – All Students*

College	Headcount				Representation		
	BME	White	Not Known	Grand Total	BME	White	Not Known
Medicine, Biological Science and Psychology	1563	1878	126	3567	43.8% (41%)	52.7% (50%)	3.5% (9%)
Science and Engineering	1529	2024	188	3741	40.9% (39%)	54.1% (50%)	5.0% (12%)
Social Science, Arts and Humanities	5707	5499	1088	12294	46.4% (44%)	44.7% (40%)	8.9% (16%)
University of Leicester	8799	9401	1402	19602	44.9% (43%)	48.0% (44%)	7.2% (14%)

* The ECU only provides data relating to Ethnicity for UK Domiciled students. Therefore a UK HEI figure cannot be provided for the table above.

There are 3.1% more White students compared with BME students from the total student population. The total student BME population is significantly higher than the UK Domiciled student BME population (44.9% all students compared with 36.7% UK Domiciled). There has been a significant decrease of 6.8% for Not Known for all students however this is still high in comparison to Leicester's UK Domiciled students (1.7%).

Gender – All Students

College	Headcount			Representation	
	Female	Male	Grand Total	Female	Male
Medicine, Biological Science and Psychology	2274	1293	3567	63.8% (62%)	36.2% (38%)
Science and Engineering	1136	2605	3741	30.4% (31%)	69.6% (69%)
Social Science, Arts and Humanities	6745	5549	12294	54.9% (56%)	45.1% (45%)
University of Leicester	10155	9447	19602	51.8% (52%)	48.2% (48%)
UK HEI's				56.2% (56%)	43.8% (44%)

The gender representation of students at the University of Leicester has remained approximately the same, however the female percentage also remains lower than the UK representation of female students.

Disability – All Students

College	Headcount			Representation	
	Declared Disability	No Declared Disability	Grand Total	Declared Disability	No Declared Disability
Medicine, Biological Science and Psychology	367	3200	3567	10.3% (9%)	89.7% (91%)
Science and Engineering	316	3425	3741	8.4% (7%)	91.6% (93%)
Social Science, Arts and Humanities	882	11412	12294	7.2% (6%)	92.8% (94%)
University of Leicester	1565	18037	19602	8.0% (7%)	92.0% (93%)
UK HEI's				10.6% (10%)	89.4% (90%)

The University disclosure for declaring disability has increased by 0.7%, however it remains 2.6% lower than the national representation (10.6%).

Sexual Orientation – All Students

College	Non-Heterosexual	Heterosexual	Prefer not to say	Not known	Grand Total	Non-Heterosexual	Heterosexual	Prefer not to say	Not known
Medicine, Biological Science and Psychology	134	2005	154	1274	3567	3.8%	56.2%	4.3%	35.7%
Science and Engineering	125	2201	213	1202	3741	3.3%	58.8%	5.7%	32.1%
Social Science, Arts and Humanities	385	5735	646	5528	12294	3.1%	46.6%	5.3%	45.0%
University of Leicester	644	9941	1013	8004	19602	3.3%	50.7%	5.2%	40.8%
UK HEI's						2.4%	36.0%	4.6%	57.1%

The University has provided statistics for Sexual Orientation for the first time this year, the figure for Heterosexual staff is 14.7% higher than the national representation, while the percentage of Not Known is 16.3% lower.

Religion or Belief – All Students

Religion or Belief	Headcount				Representation				
	Medicine, Biological Sciences and Psychology	Science and Engineering	Social Sciences, Arts and Humanities	Grand Total	Medicine, Biological Sciences and Psychology	Science and Engineering	Social Sciences, Arts and Humanities	University of Leicester	UK HEI's
No religion	950	1345	3027	5322	26.6%	36.0%	24.6%	27.1%	19.3%
Declared Religion or Belief*	1329	1227	3729	6285	37.3%	32.8%	30.3%	32.1%	21.1%
Not known	1173	1025	5139	7337	33%	27.4%	41.8%	37.4%	55.6%
Prefer not to say	115	144	399	658	3.1%	3.8%	3.3%	3.4%	4.0%
Grand Total	3567	3741	12294	19602					

*Declared religion or belief includes: Buddhist, Christian, Hindu, Jewish, Muslim, Sikh, Spiritual and Any other religion or belief.

The University disclosure rates are 14.8% higher than the national representation specifically, those who declared 'No religion' is 7.8% higher and declared religion is 11.6% higher than the national figures.

Religion and Belief

Religion or Belief	University of Leicester Total	University of Leicester Total %	UK HEI's
No religion	5322	27.2%	19.3%
Buddhist	136	0.7%	0.6%
Christian	3674	18.7%	14.9%
Hindu	523	2.7%	0.8%
Jewish	33	0.2%	0.2%
Muslim	1358	6.9%	3.0%
Sikh	356	1.8%	0.3%
Spiritual	119	0.6%	0.5%
Any other religion or belief	86	0.4%	0.8%
Not known	7337	37.4%	55.6%
Prefer not to say	658	3.4%	4%
University of Leicester	19602		

The University percentages are higher than the national figures in many of the categories the highest of which are; No religion at 7.9%, Muslim at 3.9% and Christian at 3.8% higher than the national figure. As above has already the disclosure rate is 14.8% higher than the national figure and this may account for the higher rates of declared religious or non-religious identities.

Degree Classification by Gender – University of Leicester UK Domiciled Students (2015/2016) and All UK Students

Degree Classification	Headcount University of Leicester		Representation University of Leicester		Representation All UK Higher Education Institute Students	
	Female	Male	Female	Male	Female	Male
1st	235	234	22.2% (17%)	21.9% (22%)	21.7% (20%)	22.4% (20%)
2.1	625	531	59.1% (65%)	49.6% (50%)	51.7% (53%)	46.6% (47%)
2.2- Pass	159	234	15.0% (15%)	21.9% (21%)	26.5% (28%)	31.0% (33%)
Fail*	38	71	3.6% (3%)	6.6% (8%)	N/A	N/A
Total	1057	1070				

* Fails are not specified in UK figures and therefore cannot be included.

The number of students attaining a First has increased by 4.8% for females and this representation is in line with the UK figures. The percentage of females achieving a 2.1 is higher than males by 9.5%. The number of both male and female students attaining a 2.2-Fail has remained approximately the same. In comparison to the UK average the University of Leicester have significantly lower numbers of students attaining 2.2 and below.

Degree Classification by Ethnicity- University of Leicester UK Domiciled Students (2014/2015) and All UK Students (UK Domiciled)

Degree Classification	Headcount University of Leicester			Representation University of Leicester			Representation All UK Higher Education Institute Students (UK Domiciled)	
	BME	White	Not Known	BME	White	Not Known	BME	White
1st	136	323	10	19.0% (13%)	23.5% (23%)	27.0% (12%)	15.6% (14%)	24.7% (22%)
2.1	356	786	14	49.9% (54%)	57.1% (59%)	37.8% (50%)	46.2% (47%)	52.4% (53%)
2.2- Pass	160	224	9	22.4% (24%)	16.3% (15%)	24.3% (29%)	38.2% (40%)	23.0% (24%)
Fail*	62	43	4	8.7% (9%)	3.1% (4%)	10.8% (10%)	N/A	N/A
Total	714	1376	37					

* Fails are not specified in UK figures and therefore cannot be included.

The UK representation for BME achieving a First has increased by 1.9%, however the percentage of BME students at the University achieving a First has increased by 6.3%. The number of BME and White students achieving a 2.1 has decreased. The attainment of both White and BME students attaining a 2.1 is higher than the UK representation for this degree classification. The number of BME students who have failed has approximately stayed the same whereas the number of White students who have failed has decreased.

The number of BME students attaining a 2.2-Pass is significantly higher than the proportion of White students attaining a 2.2-Pass, although the overall attainment of a 2.2-pass for our White and BME students is still lower than the UK representation. The number of Not Known ethnicity for students attaining 2.1 has decreased by 12.2%. The University has a higher number of BME and White students attaining 2.1 compared with the UK representation.

Degree Classification by Disability- University of Leicester UK Domiciled Students (2014/2015) and All UK Students (UK Domiciled)

Degree Classification	Headcount University of Leicester		Representation University of Leicester		Representation All UK Higher Education Institute Students (UK Domiciled)	
	Declared Disability	No Declared Disability	Declared Disability	No Known Disability	Declared Disability	No Known Disability
1st/2.1*	208	1417	74.6% (69%)	76.7% (78%)	70.1% (69%)	71.7% (70%)
2.2-Pass	53	340	19.0% (25%)	18.4% (17%)	29.9% (31%)	28.3% (30%)
Fail**	18	91	6.5% (6%)	4.9% (5%)	N/A	N/A
Total	279	1848				

*1st and 2.1 degree attainment have been combined as the national figures are presented in this way.

**Fails are not specified in UK figures and therefore cannot be included.

The number of students with a disability who attained a 1st-2.1 has increased by 5.3%, there has been a decrease in 2.2-Pass by 5.5% while Fails have remained approximately the same.

Produced by The Equalities Team